

KURIAKOSE ELIAS COLLEGE

IQAC Report on Quality Initiatives

2013-14

| Initiative | Status | Mode of Implementation |
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| 1. To sensitize the freshers about the various quality improvement programs in the college | implemented | The quality improvement strategies of the college were conveyed to the first year students through the orientation program |
| 2.Immediate action to be taken up about the updating of the college website | implemented | <ul style="list-style-type: none">• A working committee was constituted for the same• Dr.A.Jose as the convener Mr.Jobin Varghese (teaching staff) and Mr. Joseph Dominic (Non-teaching staff) were the other members.• The departmental coordinators were enjoined with the task of collecting the updated information for the respective departments. |
| 3.Research activities of the teaching staff were to be reinvigorated | implemented | <ul style="list-style-type: none">• Dr.Jollyamma Mathew of the Chemistry Department was appointed as the animator.• A meeting of the teaching staff who are yet to register for PhD was conducted.• Orientation class about research was given on 25/03/2014 |
| 4.Teaching Learning process was to be made more effective | implemented | <ul style="list-style-type: none">• Walk with the scholar and the scholar support system were taken up effectively• The PTA of each department was |



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| | | <p>called up to evaluate the teaching learning process</p> <ul style="list-style-type: none"> • Remedial classes were conducted to help the slow Learners improve their academic performance • The shortage of teachers was met by intimating the management to recruit a number of qualified faculty • The newly appointed teachers of the academic year were given an orientation program on 17/8/2013 |
| 5.To strengthen the interpersonal relationship between staff members | implemented | <ul style="list-style-type: none"> • A staff tour was conducted on 9th &10th of November 2013 to to Nelliampathy • The service of all teachers and administrative staff, who completed 25years of service was honored at the Golden Jubilee Meet. • A family get-together was also arranged titled "<i>Kudumbasangamam</i>". The family members of both teaching and non-teaching staff were invited to attend the program. |
| 6.To initiate steps for the introduction of new courses and research centres | implemented | <p>Steps were taken for the introduction of the following</p> <ul style="list-style-type: none"> • New research centres for Economics and Chemistry. • A separate department for B. Com (Self financing) • Two B.com courses started – B.Com |



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| | | Computer Applications and B.Com Taxation. |
| 7. Visit of the department by the IQAC team every year to access the activities of the department | implemented | The IQAC core committee visited the departments and interacted with the faculties |
| 8. To make the offices staff aware of the importance of keeping their files | implemented | The core committee ensured that the files are up to date |
| 9.To conduct quality enhancement programs for students | implemented | <ul style="list-style-type: none"> • An intensive training program on “Group Discussion and Interview Techniques” for the final year degree students, with the assistance of DC Foundation. The resource person was Mr. Tom Zacharias. • Prof. Rony George conducted several sessions to impart Group Discussion Techniques and interview tips to final year degree students. |
| 10.To conduct a life style management program | implemented | <ul style="list-style-type: none"> • Seminar on Life Style management was conducted by Prof. D. Suresh Babu on 31/10/2013. • A practical course on <i>Sujeevanam</i> program was also initiated after the seminar, in which a good number of teachers participated. |
| 11.To conduct an educational seminar on the recent trends in the field of higher education | implemented | An educational seminar was conducted on 10/10/2013 on “Pros and Cons of Autonomy in Colleges” |


IQAC COORDINATOR


PRINCIPAL

