

KURIAKOSE ELIAS COLLEGE MANNANAM

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ANTI-RAGGING POLICY

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The policy is designed to create a safe and supportive environment for all students, ensuring that their rights to dignity and respect are protected. Government/University Grants Commission (UGC) guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956) are strictly implemented at Kuriakose Elias College.

Objectives

According to the Hon'ble Supreme Court of India, ragging constitutes one or more of the following acts, which may cause or are likely to cause physical or psychological harm to a fresher or a junior student. In this context, the main objectives are to prevent these acts in the college.

- Any conduct by a student or students, whether through spoken or written words or by an act, that has the effect of teasing, treating, or handling a fresher or any other student with rudeness.
- Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or creates fear or apprehension in a fresher or any other student.
- Asking any student to do any act that such a student would not ordinarily do, which causes or generates a sense of shame, torment, or embarrassment, thereby adversely affecting the physique or psyche of a fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher.
- Exploiting the services of a fresher or any other student to complete academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or the imposition of a forceful expenditure burden on a fresher or any other student by other students.
- Any act of physical abuse, including all variants such as sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act that affects the mental health and self-confidence of a fresher or any other student, with or without the intent to derive sadistic pleasure or to show off power, authority, or superiority by a student over a fresher or any other student.

Policy Statements

- The Anti-Ragging Committee is constituted to ensure compliance with the provisions of the regulations, as well as any law currently in force concerning ragging.
- Awareness programs are conducted, and the Anti-Ragging Act is read out in class during the induction and orientation programs for both fresher and senior students.
- Anti-ragging regulations are displayed in prominent places on the campus and in hostels, as well as on the college website.
- Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member, Anti-Ragging Committee, Student Grievance Redressal Committee, Internal Complaints Committee, or any staff member with whom they feel comfortable. The college will ensure the confidentiality of such disclosures.

Implementation

If any student of the college is found indulging in any ragging activity, he or she will be liable for one or a combination of the following punishments, depending on the nature and gravity of the offense.

- 1. File a complaint with the police authorities.
- 2. Suspension from college or hostels.
- 3. Withholding or withdrawing scholarships, fellowships, and other benefits.
- 4. Debarring from appearing in any test, examination, placement, or other evaluation processes.
- 5. Withholding examination results or debarring from representing the institution in any regional, national, or international meets, tournaments, youth festivals, etc.
- 6. Expulsion from the institution and consequent debarment from admission to any other institution.
- 7. Entering the ragging incident on the transfer certificate or migration certificate of the student, which may adversely affect their career.
- 8. A fine of up to Rs.10,000 may be imposed.