



KURIAKOSE ELIAS COLLEGE MANNANAM

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DISABILITIES-FRIENDLY AND BARRIER FREE ENVIRONMENT POLICY (DIVYANGJAN POLICY)



DISABILITIES-FRIENDLY AND BARRIER FREE ENVIRONMENT POLICY (DIVYANGJAN POLICY)

Kuriakose Elias College is committed to creating an inclusive and accessible environment that promotes equal opportunities for all members of the college community, including individuals with disabilities. This policy outlines our commitment to providing a disability-friendly and barrier-free environment on campus.

Objectives

- To ensure equal access to educational, recreational and other facilities and services for individuals with special needs.
- To promote awareness and understanding of disability-related issues among students, staff and visitors.

Policy Statements

- The college adheres to accessibility standards and guidelines to ensure that campus facilities, programs and services are accessible to individuals with disabilities.
- The college provides training and awareness programs on disability-related issues, accessibility best practices and inclusive communication for students, staff and campus stakeholders.
- The policy is reviewed periodically to ensure its effectiveness and compliance with applicable laws and regulations. Amendments will be made as needed by the college administration.

Implementation

Campus buildings, pathways, restrooms, parking areas and other facilities are designed, maintained and renovated to be accessible to individuals with mobility impairments and other disabilities. Ramps, handrails and other accessibility features are installed and maintained to facilitate ease of movement for all members of the college community. The college provides communication accommodations, such as sign language interpreters, captioning services and accessible formats (e.g., Braille, large print), as needed, to ensure effective communication with individuals who are deaf, hard of hearing, blind, or have other communication-related disabilities. Academic programs, extracurricular activities, events and other college services, such as the library and website, are designed and delivered in a manner that accommodates the needs of individuals with disabilities. Reasonable accommodations will be provided to ensure equal participation and access for students, staff, and visitors with disabilities. By embracing the principles of accessibility and inclusivity outlined in this policy, the college



reaffirms its commitment to creating a welcoming and supportive environment, where all individuals, regardless of ability, can thrive and succeed.