



KURIAKOSE ELIAS COLLEGE MANNANAM

Mannanam P.O, Kottayam, Kerala, India-686561

Re-accredited by NAAC in 2019



ANNUAL REPORT 2020-21

INTERNAL QUALITY ASSURANCE CELL



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Internal Quality Assurance Cell

The Internal Quality Assurance Cell (IQAC) of Kuriakose Elias College was established in 2nd of June 1997 and has become an integral part of the institution's system with appropriate structure and process. Over the years, the IQAC has been conceived as a mechanism to build and ensure a quality culture in the college.

The Objectives and Functions of IQAC

The objectives of the IQAC are envisaged through conscious, consistent, and catalytic improvement in the performance of the college. It also channels and systematizes the efforts and measures towards academic excellence.

The IQAC of the College coordinates all quality-related activities by developing an organized methodology of documentation and internal communication.

It works to enhance and integrate the various activities of the college and to ensure the adoption and dissemination of good practices.

The IQAC spearheads the conduct of many activities that promote quality, accountability, and transparency.

It is a facilitative and participative organ of the institution and is a driving force for ushering in quality by working out intervention strategies.

IQAC was reconstituted many times as per NAAC guidelines and the present one consists of the following members:

1. Rev. Fr. Mathews Chackalakal, CMI, Manager
2. Dr. Brigit Paul, Principal, Chairperson
3. Fr. Dr. Xavier Cheeramthara CMI, Vice Principal, Management Representative
4. Fr. Joby Joseph Mukalel CMI, Bursar
5. Dr. Jose James, Formerly Registrar, Mahatma Gandhi University, External Expert
6. Prof. Johny Thomas, Executive Coordinator, Self-Finance, Faculty Representative
7. Dr. Sandhya.C, NAAC Coordinator
8. Dr. Joyskutty Joseph, Faculty Representative
9. Ms. Stancy V Sebastian, Associate Professor, Faculty Representative
10. Dr. Jollyamma Mathew, Associate Professor (Joint Coordinator), Faculty Representative
11. Dr. Sujarani Mathew, Faculty Representative

12. Dr. Rinu Jose, Secretary
13. Ms. Jency Francis, Faculty Representative

14. Mr. Shamal TM, Faculty Representative
15. Mr. N.S. Thankachan, Office Superintendent
16. Ms. Animol Thomas, Librarian
17. Ms. Merin Shajan, Student Representative
18. Mr. Sivaprasad. C, Industrialist
19. Prof. T. M. Joseph, formerly Principal, Newman College, Thodupuzha, Local Society Representative
20. Adv. Royce Chirayil, Alumni Representative
21. Dr. Mathews T Thelly, Associate Professor, IQAC Coordinator

Report Summary

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1. The **academic calendar** provides students and staff with information for managing the academic year. Details of academic calendar is available in the college website.

Web Link

<https://kecollege.ac.in/handbook-academic-calendar/>

2. Add on / Certificate Courses

Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered	Course Code (if any)	Year of offering	No. of times offered during the same year	Duration of course	Number of students enrolled in the year	Number of Students completing the course in the year
UGC Approved NSQF Certificate course in Web Designing	SSC/Q0508	2020-2021	1	6 Months	45	45
UGC Approved NSQF course in Bee Keeping (Diploma)	AGR/Q5301	2020-2021	1	60 Hours	23	23
Certificate course in Counselling Micro Skills	PY5CCB05	2020-2021	1	30 Hours	23	23
Certificate course in Ornamental Fish Breeding	ZOCFBO2	2020-2021	1	6 Months	31	31
UGC Approved NSQF Certificate course in Food Processing and Technology	FDP01	2020-2021	1	30 Hours	48	31

UGC Approved NSQF Certificate course in Herbal Chemistry and Technology	CH1NSB01	2020-2021	1	6 Months	39	35
Certificate course in Introduction to LaTeX typesetting	KECMAT002	2020-2021	1	6 Months	40	40
UGC Approved NSQF course in Computer Hardware & Networking (Diploma)	SSC/Q0101	2020-2021	1	30 Hours	39	39
Certificate Course in Hand Soldering	AE3CCB03	2020-2021	1	30 Hours	13	13
UGC Approved NSQF Certificate course in Visual Media & Communication	EN1NSB01	2020-2021	1	1 Year	32	32
UGC Approved NSQF Certificate Course in Organic Farming	ORMOOC	2020-2021	1	7 Months	22	22
Certificate course in Value Education	KEVE01	2020-2021	1	30 Hours	1855	1855
Certificate Course in Computerised Accounting (Add on)	CACA01	2020-2021	1	30 Hours	47	47
UGC Approved NSQF Certificate Course in Communication skills in English	CO1CCB04	2020-2021	1	30 Hours	30	30
MOOC course on Organic Farming	MOOC001	2020-2021	1	30 Hours	558	558

3. Faculty Members in Board of Studies/ Academic Council/other positions

STATE IQAC, RUSA	
1. Dr. Sandhya C.	(Bio-Chemistry)
COLLEGE DEVELOPMENT COUNCIL (M G UNIVERSITY)	
1. Lt. Jobin Varghese P.	(Computer Applications)
BOARD OF STUDIES MEMBERS (M G UNIVERSITY)	
1. Dr. Joyskutty Joseph	(UG) (Malayalam)
2. Ms. Stacy V. Sebastian	(UG) (Maths)
3. Dr. Smitha S.	(PG) (Statistics)
4. Dr. Sindhu, E.S.	(PG) (Statistics)
5. Dr. Dhannya P Joseph	(UG) (Statistics)
6. Mr. Tijo Mathews	(UG) (Statistics)
7. Lt. Jobin Varghese P.	(PG) (Computer Applications)
8. Dr. Feby Jose	(UG) (Physics)
9. Dr. Jesty Thomas	(PG) (Chemistry)
10. Dr. Sandhya C.	(UG Chairman) (Bio-Chemistry)
11. Ms. Theja Joseph	(UG) (Botany)
12. Ms. Sijamol C. G	(UG) (Printing and Publishing)
13. Mr. Tintu K. J.	(UG) (History)
14. Fr. Johnson Joseph CST	(UG & PG) (Psychology)
15. Ms. Jesline Maria Mamen	(UG & PG) (Psychology)
16. Dr. Vinu J. George	(UG) (Political Science)
ACADEMIC COUNCIL (AUTONOMOUS COLLEGE)	
1. Dr. Joyskutty Joseph	(S.B College, Changanacherry)

4. University Examination Results

Year	Program Code	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination
2020-21	UG01ECM1KEA	B.A. Economics Model1	33	25
2020-21	UG02ENM1KEA	B.A. English Language and Literature Model1	34	33
2020-21	UG03HYM2KEA	B.A. History Communication and Publishing Sciences Model II	16	10
2020-21	UG04BOM1KEA	B.Sc. Botany Model I	26	22
2020-21	UG05CHM1KEA	BSc Chemistry Model I	34	33
2020-21	UG06CAM3KES	B.Sc. Computer Applications Model III Triple Main	28	22
2020-21	UG07MMM1KEA	B.Sc. Mathematics Model 1	36	32
2020-21	UG08PHM1KEA	B.Sc. Physics Model I	38	37
2020-21	UG09AEM2KES	B.Sc. Physics Applied Electronics Model II	13	12
2020-21	UG10PYM1KEA	B.Sc. Psychology Model 1	41	41
2020-21	UG11PYM1KES	B.Sc. Psychology Model I (SF)	35	32

2020-21	UG12ZYM1KEA	B.Sc. Zoology Model I	34	28
2020-21	UG13COM1KEA	B.Com. Computer Applications Model I	47	47
2020-21	UG14COM1KES	B.Com. Computer Applications Model I (SF)	95	78
2020-21	UG15CTM1KES	B.Com. Finance & Taxation Model I (SF)	46	46
2020-21	UG16MITVKES	B.Voc. Marketing Management and Information Technology	16	11
2020-21	UG17RITVKES	B.Voc. Retail Management and Information Technology	9	6
2020-21	PG01ECOKEA	M.A. Economics	14	10
2020-21	PG02LENKES	M.A. English (SF)	10	7
2020-21	PG03ANCKEA	M.Sc. Analytical Chemistry	15	13
2020-21	PG04BTYKES	M.Sc. Botany (SF)	16	12
2020-21	PG05MMTKES	M.Sc. Mathematics (SF)	21	12
2020-21	PG06PHYKEA	M.Sc. Physics	12	6
2020-21	PG07PSYKEA	M.Sc. Psychology	16	12
2020-21	PG08ASTKEA	M.Sc. Statistics (Applied)	14	11
2020-21	PG09COFKEA	M.Com. Finance & Taxation	19	14
2020-21	PG10COFKES	M.Com. Finance & Taxation (SF)	20	14
2020-21	PG11SWKKES	M.S.W	30	28

5. Publication in UGC Care Listed Journals

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Calendar Year of publication	ISSN number
Education and Cultural Capital as Criteria of Social Mobility: A Socio-Psychological Study in Victorian Literature	Sujarani Mathew	English	Psychology and Education	2021	1553-6939 (online)
Position of Memes in Trolls: A Linguistic Analysis based on Theory of Humour	Aswathy Maheswaran & Sujarani Mathew	English	Elementary Education Online	2021	1305-3515 (online)
Development of Photoresponsive zinc oxide nanoparticle - encapsulated lignin functionalized with 2-[(E)-(2-hydroxy naphthalen-1-yl) diazenyl] benzoic acid: A promising photoactive agent for antimicrobial photodynamic therapy	Linta Maria Jose, Sunny Kuriakose and Tessymol Mathew	Chemistry	Photodiagnosis and Photodynamic Therapy	2021	1873-1597 (online), 1572-1000 (print)
Trauma among Women in War Torn Nigeria	Mareena Eappen & Sujarani Mathew	English	Kala Sarovar	2021	0975-4520 (print)

Role of spiritual intelligence on Resilience and Mental health	Jacquiline Thankachan, Mitha Babu	Psychology (S.F.)	Journal of emerging technologies and innovative research (JETIR)	2021	2349-5162 (online)
The relationship of lipid peroxidation and antioxidant status to selected modifiable risk factors in coronart artery disease patients	Anoop Vijayan, V. Chithra, C. Sandhya	Biochemistry	International Journal of Cardiology Hypertension	2021	2590-0862 (online)
Developing a research model for mobile wallet adoption and usage	Ajimon George, Prajod Sunny	Commerce	IIM Kozhikode Society & Management Reveiw	2021	2321-029X(online), 2277-9752(print)

6. Seminars/ Workshops conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship

Year	Name of the workshop/ seminar/ conference	Number of Participants	Date From – To
2020-2021	Webinar on Intellectual Property Rights and Economic Development	75	24-03-2021
2020-2021	Pitballs of Cyber World and Introduction to IPR	67	10-02-2021
2020-2021	Webinar on Innovations and Start ups	75	27-02-2021
2020-2021	Report on Research Methodology Workshop	29	08-01-2021
2020-2021	International Webinar on Entrepreneurial Mind set	900	22-09-2020

2020-2021	National Webinar on Conceptual Model Development in Social Science Research	121	10-08-2020
2020-2021	Soil Testing for Integrated Nutrient Management	80	19-08-2020
2020-2021	National Webinar on Research Instrument Development	120	11-01-2020
2020-2021	Online skill development program 'ABILITA 1" Bottle Art	67	18-07-2020
2020-2021	Webinar on Careers in physics, Innovations and IPR	65	04-07-2020

7. Collaborations and MoU's

Sl. No.	Name of the MoU/ Linkage	Name of the Institution/Industry with whom the MoU/Linkage is Made	Year of Signing the MoU/Link age	Purpose of the MoU/Linkage	Duration of MoU/Linkage
1.	MoU Between Kuriakose Elias College, Mannanam and National Association of Software and Service Companies (NASSCOM)	National Association of Software and Service Companies (NASSCOM) ankit@nasscom	2021	Student Assessment and Certification	One Year
2.	Research Collaboration Between Research Department of Chemistry Kuriakose Elias College, Mannanam and Centre for Nano Science and Technology Amal Jyothi College of Engineering, Kanjirapally	Centre for Nano Science and Technology Amal Jyothi College of Engineering, Kanjirapally info@amaljyothi.ac.in	2020	Research Collaboration	Five Years
3.	MoU Between Kuriakose Elias College, Mannanam and Logic Software Solutions, Kottayam	Logic Software Solutions, Kottayam ktm@logicindia.net	2020	Industrial training & visits, Skill development programmes	Two Years

4.	MoU Between Kuriakose Elias College, Mannanam and Regal Bee Gardens, Kanjar, Idukki	Regal Bee Gardens, Kanjar, Idukki hello@regalbeegarden.com	2020	Skill based training & visits, skill development programmes	Five Years
5.	MoU Between Kuriakose Elias College, Mannanam and Shantigram Wellness Pvt Lid, Shantigramam, Irumbupalam	Santigram Wellness Pvt Lid, Shantigramam, Irumbupalam 2023Santhigram.com	2020	On the job training, visits and Skill Development Programmes	Two Years
6.	MoU Between Kuriakose Elias College, Mannanam and St. Joseph College of Communication, Media Village Changanassery	St Joseph College of Communication, Media Village Changanassery mail@sjcc.ac.in	2020	Training & visits, skill development programmes	Two Years
7.	Research Collaboration Between Department of Biochemistry, Kuriakose Elias College, Mannanam and Department of Biochemistry, NSS College, Pandalam, Pathanamthitta	Department of Biochemistry, NSS College, Pandalam, Pathanamthitta nsscollegepandalam@gmail.com	2020	Research Collaboration	Five Years

8. Awards/medals for outstanding performance in sports/ cultural activities at University/ state/ national / international level received by students

Year	Name of the award/ medal	Team / Individual	Level of Competition (University/State/ National/ International)	Nature of competition (Sports/ Cultural)	Name of the student(s)
2020-21	45 th Kottayam District body building championship	Individual	State	Sports	Alan Biju
2020-21	Senior state net ball championship	Team	State	Sports	Alex Joe P.S.

2020-21	Prof. Sreekumar Memmorial online essay writing competetion	Individual	State	Cultural	Nimisha Salin
2020-21	ECOFIESTA , National level Economics festival by St. Thomas College, Palaa	Individual	National	Cultural	Devi Saran
2020-21	Kerala Basket Ball Association	Team	State	Sports	Christo Jose
2020-21	ISI FONI, Art competetion by K E College, Mannanam.	Individual	State	Cultural	Nimisha Salin
2020-21	LITERATI'21, An Online Caption Competetion by St.Joseph's College, Devagiri	Individual	State	Cultural	Besty Kuriakose
2020-21	Book Quiz Competition, St. Joseph's College Devagiri	Individual	State	Cultural	Meenakshy Prasad Chandran
2020-21	Book Quiz Competition, St. Joseph's College Devagiri	Individual	State	Cultural	Elvin Thomas
2020-21	Quiz , Govt. College Kottayam	Individual	State	Cultural	Devika P Deyanand
2020-21	Quiz , Govt. College Kottayam	Individual	State	Cultural	Aksamol T joy
2020-21	Power Quiz, KSEB	Individual	State	Cultural	Devanandana J
2020-21	Online Litery quiz, Yuvakshetra	Individual	National	Cultural	Elvin Thomas,
2020-21	Online Litery quiz, Yuvakshetra	Individual	National	Cultural	Archa K Jaimon
2020-21	Ozone day online Quiz	Individual	State	Cultural	Archa K Jaimon

2020-21	Hiroshima day Quiz, St. Aloysious college Edathuva	Individual	State	Cultural	Aksamol T joy
2020-21	LAFZ: The Indian speakers forum	Individual	National	Cultural	Nivedya Raj
2020-21	Caption Contest, K E College Mannanam	Individual	State	Cultural	Maria Rose

9. Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2020-2021	AMAL SHARIN T. J.	ONE WEEK COURSE IN THEORETICAL ECONOMETRICS -MG UNIVERSITY & ONE WEEK FDP ON STATISTICAL ANALYSIS USING SPSS & ONE WEEK RESEARCH METHODOLOGY WEBINAR SERIES- MARTHOMA COLLEGE CHUNGATHARA & FIVE DAY WORKSHOP ON DATA ANALYSIS USING SPSS & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		5500
2020-2021	ANISHKUMAR P. S.	INTERNATIONAL WEBINAR ON KESTERITE SOLAR CELL-BASICS AND DESIGN & WEBINAR ON BASIC PYTHON PROGRAMMING- LEVEL 2. & FDP-ESSENTIAL SOFTWARE SKILL TRAINING -		2000

2020-2021	ANJU AUGUSTINE	ONLINE FDP ON ON EFFECTIVE ONLINE TEACHING STRATEGIES & ONLINE REFRESHER COURSE - RESEARCH METHODOLOGY: TOOLS AND TECHNIQUES- UGC HRDC MIZORAM & ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAMME ON ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS & ONLINE REFRESHER COURSE IN CHEMISTRY FOR HIGHER EDUCATION		4250
2020-2021	APARNA RAJ	FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		500
2020-2021	BINCY JOSEPH ATTAYIL	ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAMME ON ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS		1450
2020-2021	CHINCHU RANI VINCENT	REFRESHER COURSE ON RESEARCH METHODOLOGY FOR FACULTY OF SOCIAL SCIENCES& FOUR WEEK INDUCTION FOR FACULTIES IN UNIVERSITY/COLLEGE/INSTITUTIONS OF HIGHER EDUCATION		2500
2020-2021	CHINCHU ROSE GEORGE	TWO WEEK FACULTY DEVELOPMENT PROGRAM IN MEDIA AND ART IN TEACHING AND LEARNING		2000
2020-2021	DEEPA MARY JOSEPH	SHORT TERM PROGRAMME ON RESEARCH AND PUBLICATION ETHICS		1500
2020-2021	DEEPTHI S. NAIR	WEBINAR ON “HABITS OF HIGHLY EFFECTIVE RESEARCHERS” & FDP- ESSENTIAL SOFTWARE SKILL TRAINING & FDP-RESEARCH BASED PEDAGOGICAL TOOLS - IISER PUNE		3000
2020-2021	DHANNYA P. JOSEPH	INTER/MULTI- DISCIPLINARY REFRESHER COURSE ON DATA ANALYSIS USING STATISTICAL METHODS		2000

2020-2021	DIVYA JOSEPH	REFRESHER COURSE ON RESEARCH METHODOLOGY FOR FACULTY OF SOCIAL SCIENCES & ONE WEEK RESEARCH METHODOLOGY WEBINAR SERIES		2500
2020-2021	FEBY JOSE	FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		500
2020-2021	ELIZABETH ALEXANDER	ONLINE FIVE DAY FDP ON RESEARCH METHODOLOGY AND SCIENTIFIC TOOLS & FDP-ESSENTIAL SOFTWARE SKILL TRAINING		2500
2020-2021	GEORGE J. PUTHUMAN A	MANAGING ONLINE CLASS AND CO-CREATING MOOCS 2.0 & ONE WEEK FACULTY DEVELOPMENT PROGRAMME ON OPEN SOURCE TOOLS FOR RESEARCH		2750
2020-2021	GINCY LUKOSE V.	NATIONAL LEVEL ONLINE FDP ON INCLUSIVE RESEARCH METHODS & ONE WEEK RESEARCH METHODOLOGY WEBINAR SERIES & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500
2020-2021	INDU PETER	FIVE DAY FDP ON TECHNOLOGY ENABLED ENGLISH LANGUAGE TEACHING & NETWORK SOCIETIES AND CULTURAL NARRATIVES: STORIES OF HOPE AND DESPAIR		2000
2020-2021	JAIBY JOSEPH	QUALITY SCIENCE EDUCATION IN INDIA IN THE 21ST CENTURY & FDP ON LATEX DOCUMENT PREPARATION SYSTEM		3200
2020-2021	JENCY FRANCIS	MANAGING ONLINE CLASS AND CO-CREATING MOOCS 2.0 & 10 DAYS FDP ON GST & ONE WEEK ONLINE SHORT-TERM FACULTY DEVELOPMENT PROGRAMME ON PEDAGOGICAL AND E-LEARNING TOOLS FOR TEACHING O& ONE WEEK RESARCH METHODOLOGY WEBINAR SERIES		5250

2020-2021	JESLINE MARIA MARTIN MAMEN	INDUCTION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION		2000
2020-2021	JESTY THOMAS	FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		500
2020-2021	JINI THOMAS	INSTRUMENTAL METHODS OF ANALYSIS & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500
2020-2021	JOBIN VARGHESE P.	FDP ON ONLINE EDUCATION IN HIGHER EDUCATION INSTITUTIONS - KSHEC		5000
2020-2021	JOBY JOSEPH	NAAC ASSESSMENT AND ACCREDITATION PROCESS -SHADAN COLLEGE OF ENGINEERING AND TECHNOLOGY & NATIONAL ONLINE WORKSHOP ON RESEARCH METHODOLOGY IN SOCIAL SCIENCES & INTERNATIONAL E-CONFERENCE - INDIAN INFLUENCE ON SOUTH ASIAN CULTURE AND HERITAGE		1000
2020-2021	JOHNSON JOSEPH	ONE WEEK ONLINE FDP PROGRAMME ON RESEARCH ETHICS AND PLAGIARISM ORGANISED BY STRIDE MG UNIVERSITY & TWO WEEK FDP ON ADVANCED CONCEPTS FOR DEVELOPING MOOCS		600
2020-2021	JOYAL GEORGE	ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAMME ON ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS		5500
2020-2021	LINTA ELSA ZACHARIA	FIVE DAY INTERNATIONAL WEBINAR ON 'PERCEIVED ANXIETY, SOCIAL SUPPORT AND COPING STRATEGIES OF ELDERLY DURING COVID-19 PANDEMIC'		2950

2020-2021	LINTA MARIA JOSE	FIVE DAY ONLINE FACULTY DEVELOPMENT PROGRAM (FDP) ON DOMESTIC AND INDUSTRIAL WATER AND WASTEWATER TREATMENT & INTERNATIONAL FDP ON RECENT TRENDS IN SCIENCE AND TECHNOLOGY & TWO DAY NATIONAL ONLINE WORKSHOP ON ORIGINATING GOOGLE FORMS AND GENERATING CERTIFICATES & ONE WEEK ONLINE FDP-ADVANCED TRAINING IN ICT-ENABLED ONLINE TEACHING TOOLS		1450
2020-2021	LITTY JOSEPH	ONLINE REFRESHER COURSE IN CHEMISTRY FOR HIGHER EDUCATION		1000
2020-2021	MATHEWS T. THELLY	FDP ON ONLINE EDUCATION IN HIGHER EDUCATION INSTITUTIONS & ONE WEEK FDP ON ICT AND IOT FOR CREATING SMART LEARNING ENVIRONEMNT & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500
2020-2021	MERCY MATHEWS	ONE WEEK FDP ON ENTREPRENEURSHIP INNOVATION AND INCUBATION- & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500
2020-2021	METTILDA GEORGE	FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		500
2020-2021	MIDHILA BABY	SHORT TERM PROGRAMME ON RESEARCH AND PUBLICATION ETHICS		1500
2020-2021	NEETHU JOSE	MANAGING ONLINE CLASS AND CO-CREATING MOOCS 2.0 & INTERNATIONAL CONFERENCE ON ADVANCES IN SCIENCE TECHNOLOGY ENGINEERING AND MANAGEMENT & REBOOTING BUSINESS DURING COVID ERA & ONE WEEK INTERNATIONAL WORKSHOP ON HOW TO WRITE A QUALITY RESEARCH ARTICLE		3250

2020-2021	NISHA MARIA E. G.	ONLINE SHORT TERM PROGRAMME IN RESEARCH AND PUBLICATION ETHICS		1000
2020-2021	PRAJOD SUNNY	ONE WEEK FACULTY DEVELOPMENT PROGRAMME ON OPEN SOURCE TOOLS FOR RESEARCH & FOUR-WEEK INDUCTION/ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION & INTER/MULTIDISCIPLINARY REFRESHER COURSE ON DATA ANALYSIS USING STATISTICAL METHODS		5400
2020-2021	RANJINI RADHAKRIS HNAN	ONLINE WORKSHOP ON MOOCS, ONLINE COURSES AND OPEN EDUCATION RESOURCES & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500
2020-2021	RINU JOSE	UGC SPONSORED INTERDISCIPLINARY REFRESHER COURSE IN SOCIAL SCIENCES		1000
2020-2021	RONY GEORGE	SEVEN DAYS NATIONAL FDP ON ENHANCING PSYCHOLOGICAL SKILLS AND BEHAVIOURAL REMODELLING		2000
2020-2021	ROSE MARY N. J.	ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION & FDP ON ESSENTIAL SOFTWARE SKILL TRAINING		2500
2020-2021	SANDHYA C.	ONE WEEK FACULTY DEVELOPMENT PROGRAMME ON ENTREPRENEURSHIP, INCUBATION AND INNOVATION & ONLINE CERTIFICATE COURSE CUM WORKSHOP OF 32 HOURS ON DESIGNING CAPTIVATING PRESENTATIONS WITH POWERPOINT & FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		2500

2020-2021	SHILPA JOY	MANAGING ONLINE CLASSES AND CO-CREATING MOOCS:2.0 & INTERNATIONAL WEBINAR ON CO2 CAPTURE FROM AIR TO CONTROL POLLUTION & GAS PURIFICATION & FDP ON QUALITY SCIENCE EDUCATION IN INDIA IN 21ST CENTURY &		3950
2020-2021	SHINOJ MATHEW	FACULTY DEVELOPMENT PROGRAM ON 'ESSENTIAL SOFTWARE SKILL TRAINING' & ONE WEEK HANDS-ON FACULTY DEVELOPMENT PROGRAM ON ARTIFICIAL- INTELLIGENCE USING PYTHON		2000
2020-2021	SIJIMOL C. G	TWO WEEK ONLINE WORKSHOP ON COMPREHENSIVE E-LEARNING TO E-TRAINING GUIDE FOR ADMINISTRATIVE WORK & TWO WEEK FACULTY DEVELOPMENT PROGRAMME ON RESEARCH METHODOLOGY		2250
2020-2021	SINDHU E. S.	FDP ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT		500
2020-2021	SMITHA S.	NATIONAL SEMINAR ON RECENT TRENDS IN STATISTICAL THEORY AND APPLICATIONS & INTER/MULTI-DISCIPLINARY REFRESHER COURSE ON DATA ANALYSIS USING STATISTICAL METHODS		3000
2020-2021	SUJARANI MATHEW	EIGHT WEEK ONLINE TEACHER TRAINING COURSE BY UMBC TESOL PROFESSIONAL TRAINING PROGRAMME		2000
2020-2021	SUNU ANN THOMAS	FDP-ESSENTIAL SOFTWARE SKILL TRAINING -& FDP-PYTHON FOR DATA SCIENCE		1500

2020-2021	TIJO MATHEWS	4-WEEK INDUCTION/ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION & ONE WEEK FDP ON POSITIVE PSYCHOLOGICAL CAPITAL OF COLLEGE STUDENTS AND ROLE OF TEACHERS		2000
2020-2021	TINTU K. J.	SHORT TERM COURSE IN QUANTITATIVE RESEARCH IN SOCIAL SCIENCES		1000
2020-2021	VINU J GEORGE	UGC SPONSORED INTERDISCIPLINARY REFRESHER COURSE IN SOCIAL SCIENCES		2000
2020-2021	XAVIER C. S.	TWO WEEK FACULTY DEVELOPMENT PROGRAM IN MEDIA AND ART IN TEACHING AND LEARNING		2000

10. Number of teaching and non-teaching staff participated in Faculty Development Programmes

Year	Name of the participant	Designation	Title of the FDP / professional development program	Dates (from-to) (DD-MM-YYYY)
2020-2021	AKHIL SADHASIVAN	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	ALPHONSA SEBASTIAN	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	AMAL SHARIN T. J.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	ANEESH JOSEPH	NON-TEACHING	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE	17-05-2021 to

		STAFF	TOOLS	27-05-2021
2020-2021	ANIMOL THOMAS	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	ANISH R.	TEACHING STAFF	SEVEN DAY ONLINE NATIONAL CONFERENCE ON CRITIQUE AND CONSTRUCTIONS: CONTEMPORARY WRITINGS ON HISTORIES OF KERALAM	24-02-2021 to 13-03-2021
2020-2021	ANISHKUMAR P. S.	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	ANITTA T. MANUEL	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	ANJU AUGUSTINE	TEACHING STAFF	ONLINE REFRESHER COURSE - RESEARCH METHODOLOGY: TOOLS AND TECHNIQUES	07-07-2020 to 20-07-2020
2020-2021	ANN MARIA JOSE	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	APARNA RAJ	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	AQUIL C. SAM	TEACHING STAFF	FDP ON ACCOUNTING STANDARDS	20-07-2020 to 26-07-2020
2020-2021	ARUN JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	ARYA S.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	ATHIRAMOL T. V.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-	BIJIMOL ISSAC	NON-	ADMINISTRATIVE TRAINING	17-05-

2021		TEACHING STAFF	PROGRAMME ON MICROSOFT OFFICE TOOLS	2021 to 27-05-2021
2020-2021	BINCY JOSEPH ATTAYIL	TEACHING STAFF	ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAMME ON ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS	18-08-2020 to 25-08-2020
2020-2021	BINDHU P. P.	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	CHINCHU RANI VINCENT	TEACHING STAFF	REFRESHER COURSE ON RESEARCH METHODOLOGY FOR FACULTY OF SOCIAL SCIENCES ORGANIZED BY HUMAN RESOURCE DEVELOPMENT CENTRE, UNIVERSITY OF HYDERABAD	04-08-2020 to 18-08-2020
2020-2021	CHINCHU ROSE GEORGE	TEACHING STAFF	TWO WEEK FACULTY DEVELOPMENT PROGRAM IN MEDIA AND ART IN TEACHING AND LEARNING	12-01-2021 to 25-01-2021
2020-2021	CHRISTINA ALEX	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	DEEPA MARY JOSEPH	TEACHING STAFF	SHORT TERM PROGRAMME ON RESEARCH AND PUBLICATION ETHICS	23-11-2020 to 28-11-2020
2020-2021	DEEPTHI S. NAIR	TEACHING STAFF	FDP-'RESEARCH BASED PEDAGOGICAL TOOLS' - IISER PUNE	24-05-2021 to 29-05-2021
2020-2021	DHANNYA P. JOSEPH	TEACHING STAFF	INTER/MULTI- DISCIPLINARY REFRESHER COURSE ON DATA ANALYSIS USING STATISTICAL METHODS	06-08-2020 to 19-08-2020
2020-2021	DIVYA JOSEPH	TEACHING STAFF	REFRESHER COURSE ON RESEARCH METHODOLOGY FOR FACULTY OF SOCIAL SCIENCES	21-07-2020 to 03-08-2020
2020-2021	DIVYA S. NAIR	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	DOSCO MATHEWS JACOB	NON-TEACHING	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE	17-05-2021 to

		STAFF	TOOLS	27-05-2021
2020-2021	ELIZABETH ALEXANDER	TEACHING STAFF	RESEARCH METHODOLOGY & SCIENTIFIC TOOLS	09-09-2020 to 13-09-2020
2020-2021	ELIZABETH CHANDY	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	FEBY JOSE	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	GEETHIKA SURESH	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	GEETHUMOL BABU	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	GEORGE J. PUTHUMANA	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAMME ON OPEN SOURCE TOOLS FOR RESEARCH	08-06-2020 to 14-06-2020
2020-2021	GEORGE JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	GINCY LUCKOSE V.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	HARIKRISHNAN K. M.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	INDU PETER	TEACHING STAFF	FIVE DAY FDP ON TECHNOLOGY ENABLED ENGLISH LANGUAGE TEACHING	10-08-2020 to 14-08-2020
2020-2021	JACOB ANTONY	TEACHING STAFF	FDP ON LATEX DOCUMENT PREPARATION SYSTEM	17-08-2020 to 21-08-2020

2020-2021	JAIBY JOSEPH	TEACHING STAFF	QUALITY SCIENCE EDUCATION IN INDIA IN THE 21ST CENTURY	03-11-2020 to 09-11-2020
2020-2021	JASMIN JOSEPH	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	JENCY FRANCIS	TEACHING STAFF	ONE WEEK ONLINE SHORT-TERM FACULTY DEVELOPMENT PROGRAMME ON PEDAGOGICAL AND E-LEARNING TOOLS FOR TEACHING	04-08-2020 to 10-08-2020.
2020-2021	JERIN VICTOR	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	JESLINE MARIA MARTIN MAMEN	TEACHING STAFF	INDUCTION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION	26-06-2020 to 24-07-2020
2020-2021	JESNA RAJU	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	JESSY JOSEPH KAVUNKAL	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	JESTY THOMAS	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	JIBIN MATHEW	TEACHING STAFF	ONE WEEK WORKSHOP ON RECENT TRENDS IN STATISTICAL ANALYSIS	29-03-2021 to 03-04-2021
2020-2021	JINI THOMAS	TEACHING STAFF	ONE WEEK FDP ON INSTRUMENTAL METHODS OF ANALYSIS	07-10-2020 to 13-10-2020
2020-2021	JOBIN VARGHESE P.	TEACHING STAFF	ONE WEEK FDP ON ONLINE EDUCATION IN HIGHER EDUCATION INSTITUTIONS	13-07-2020 to 17-07-2020
2020-	JOBY GEORGE	NON-	ADMINISTRATIVE TRAINING	17-05-

2021		TEACHING STAFF	PROGRAMME ON MICROSOFT OFFICE TOOLS	2021 to 27-05-2021
2020-2021	JOBY JOSEPH	TEACHING STAFF	TWO WEEK FDP ON NAAC ASSESSMENT AND ACCREDITATION PROCESS	06-07-2020 to 17-07-2020
2020-2021	JOHNSON JOSEPH	TEACHING STAFF	ONE WEEK ONLINE FDP PROGRAMME ON RESEARCH ETHICS AND PLAGIARISM ORGANISED BY STRIDE MG UNIVERSITY	26-12-2020 to 30-12-2020
2020-2021	JOLLYAMMA MATHEW	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	JOSEMON JACOB	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	JOSEPH DOMINIC	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	JOSHY KURIAN	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	JOYAL GEORGE	TEACHING STAFF	ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAMME ON ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS	18-08-2020 to 25-08-2020
2020-2021	KEVIN GEORGE	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	LINTA ELSA ZACHARIA	TEACHING STAFF	FIVE DAY INTERNATIONAL WEBINAR ON 'PERCEIVED ANXIETY, SOCIAL SUPPORT AND COPING STRATEGIES OF ELDERLY DURING COVID-19 PANDEMIC' ORGANIZED BY DEPARTMENT OF SOCIOLOGY, UNIVERSITY OF KERALA, IRUVANANTHAPURAM,	22-02-2021 to 26-02-2021
2020-2021	LINTA MARIA JOSE	TEACHING STAFF	ONE WEEK ONLINE FDP-ADVANCED TRAINING IN ICT-ENABLED ONLINE	12-10-2020 to

			TEACHING TOOLS	16-10-2020
2020-2021	M. J. JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	MARTIN MATHEW	TEACHING STAFF	ONE WEEK HANDS- ON FDP ON ARTIFICIAL INTELIGENCE USING PYTHON	14-09-2020 to 19-09-2020
2020-2021	MAYAMOL CHACKO	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	MEJO JOSE	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	MERCY MATHEWS	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	METTILDA GEORGE	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	MIDHILA BABY	TEACHING STAFF	SHORT TERM PROGRAMME ON RESEARCH AND PUBLICATION ETHICS	23-11-2020 to 28-11-2020
2020-2021	N. S. THANKACHAN	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	NEETHU JOSE	TEACHING STAFF	ONE WEEK INTERNATIONAL WORKSHOP ON HOW TO WRITE A QUALITY RESEARCH ARTICLE	24-05-2021 to 30-05-2021
2020-2021	NISHA MARIA E. G.	TEACHING STAFF	ONLINE SHORT TERM PROGRAMME IN RESEARCH AND PUBLICATION ETHICS	23-11-2020 to 28-11-2020
2020-2021	P.T JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-	PRAJOD SUNNY	TEACHING	INTER/MULTIDISCIPLINARY	06-08-

2021		STAFF	REFRESHER COURSE ON 'DATA ANALYSIS USING STATISTICAL METHODS'	2020 to 19-08-2020
2020-2021	PRATHEESH C.	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	RANJINI RADHAKRISHNAN	TEACHING STAFF	ONLINE WORKSHOP ON MOOCS, ONLINE COURSES AND OPEN EDUCATION RESOURCES	20-11-2020 to 26-11-2020
2020-2021	RASHMI R.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	REJOY T. JOSE	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	RESHMA RAVINDRAN	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	RIKSON PETER	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	RINU JOSE	TEACHING STAFF	UGC SPONSORED LIVE ONLINE INTERDISCIPLINARY REFRESHER COURSE IN SOCIAL SCIENCES	05-02-2021 to 18-02-2021
2020-2021	ROBIN VARGHESE	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	ROBINS GEORGE	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	RONY GEORGE	TEACHING STAFF	SEVEN DAYS NATIONAL FDP ON ENHANCING PSYCHOLOGICAL SKILLS AND BEHAVIOURAL REMODELLING	19-10-2020 to 25-10-2020

2020-2021	ROSE MARY N. J.	TEACHING STAFF	ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION	11-01-2021 to 09-02-2021
2020-2021	SAJAN VARGHESE	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SALINI JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SANDHYA C.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAMME ON ENTREPRENEURSHIP, INCUBATION AND INNOVATION	23-06-2020 to 29-06-2020
2020-2021	SHEREENA K. B.	TEACHING STAFF	FDP ON ACCOUNTING STANDARDS	20-07-2020 to 26-07-2020
2020-2021	SHIBU K. MATHEW	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SHILPA JOY	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	SHINOJ MATHEW	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	SIBY T. AGUSTHY	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SIJIMOL C. G.	TEACHING STAFF	FDP ON RESEARCH METHODOLOGY, TEACHING LEARNING CENTRE, RAMANUJAN COLLEGE,	01-10-2020 to 15-10-2020
2020-2021	SIJO JOSEPH	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SIMPLE MATHEW	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021

2020-2021	SINDHU E. S.	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	SMITHA S.	TEACHING STAFF	INTER/MULTI- DISCIPLINARY REFRESHER COURSE ON DATA ANALYSIS USING STATISTICAL METHODS	06-08-2020 to 19-08-2020
2020-2021	SONIYA N.V.	TEACHING STAFF	FDP-ICT ENHANCED TEACHING LEARNING AND CREATING	18-08-2020 to 25-08-2020
2020-2021	SREEJA MOHAN	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	SRUTHY S.	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	STEPHIN M. FRANCIS	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	SUJARANI MATHEW	TEACHING STAFF	EIGHT WEEK ONLINE TEACHER TRAINING COURSE BY UMBC TESOL PROFESSIONAL TRAINING PROGRAMME	29-09-2020 to 24-11-2020
2020-2021	SUNU ANN THOMAS	TEACHING STAFF	FDP-PYTHON FOR DATA SCIENCE	01-09-2020 to 01-10-2020
2020-2021	T.V JOSE	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	TIJO C. JAMES	NON-TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON MICROSOFT OFFICE TOOLS	17-05-2021 to 27-05-2021
2020-2021	TIJO MATHEWS	TEACHING STAFF	4-WEEK INDUCTION/ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITIES/COLLEGES/INSTITUTES OF HIGHER EDUCATION	04-06-2020 to 01-07-2020

2020-2021	TINCYMOL MATHEW	TEACHING STAFF	FACULTY DEVELOPMENT PROGRAM ON ESSENTIAL SOFTWARE SKILL TRAINING	17-08-2020 to 28-08-2020
2020-2021	TINTU K. J.	TEACHING STAFF	SHORT TERM COURSE IN QUALITATIVE RESEARCH IN SOCIALSCIENCES, MG UNIVERSITY	07-09-2020 to 11-09-2020
2020-2021	VINU J GEORGE	TEACHING STAFF	UGC SPONSORED LIVE ONLINE REFRESHER COURSE IN SOCIAL SCIENCES (INTERDISCIPLINARY)CONDUCTED BY UGC HRDC, UNIVERSITY OF KERALA	05-02-2021 to 18-02-2021
2020-2021	VISHAK CHANDRAN	TEACHING STAFF	ONE WEEK FACULTY DEVELOPMENT PROGRAM ON INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT	15-04-2021 to 21-04-2021
2020-2021	XAVIER C. S.	TEACHING STAFF	TWO WEEK FACULTY DEVELOPMENT PROGRAM IN MEDIA AND ART IN TEACHING AND LEARNING	12-01-2021 to 25-01-2021

11. IQAC minutes and Action Taken Report are available in the college web site

Web link

<https://kecollege.ac.in/minutes-action-taken-report/>

12. IQAC initiatives

1. Detailed Reports of the Professional Development Programmes organized for Teaching /Administrative Staff

Workshop on Online Teaching tools for Faculty members

In the advent of the lockdown due to Covid-19, and the stoppage of offline classes, all faculty members had to shift their academic and curricular activities to online mode. In this scenario, the IQAC of the College organized a Workshop on “Online Teaching tools for Faculty members” on 04-06-2020 from 10.00 am to 12.30 pm. Sri. Tijo Mathews, Assistant Professor, Department of Statistics, KE College, Mannanam served as the resource person. He enlightened the faculty members on the advanced functions regarding Google Classroom. Faculty members brushed up their knowledge on online resources available for teaching- learning activities. 30 faculty members participated in the programme

Faculty Development Programme on “Role of Institutional Values and Green Practices in Accreditation process”

Environmentally responsible educational practices are vital in moulding young minds towards adopting sustainable and environmentally friendly attitude. The Internal Quality Assurance Cell of Kuriakose Elias College made a humble attempt to enlighten its faculty members in this regard as they play a pivotal role in transforming the minds of their wards in a favorable manner. Institutional values and green practices have also become an important element in the Accreditation Process. In this context, a virtual Faculty Development Programme on “Role of Institutional Values and Green Practices in Accreditation process” was organized by the IQAC on 7th July 2020 at 11.00 am via google meet. Prof. Priya Josson Akkara, Member IQAC, Department of Life Science, Kristu Jayanti College, Bengaluru was the resource person.

The resource person presented diverse methods for making teaching-learning process environment friendly and generating sustainable practices for enhancing environmental values. She explained in detail the various aspects of institutional accreditation like Quality initiatives, Quality sustenance and Quality enhancement. One hundred and thirty one faculty members from various institutions inside and outside Kerala participated in the programme. The participants actively took part in the interaction session and clarified their doubts.

State Level Webinar on Trends in Academic Plagiarism

A state-level webinar on "Trends in academic plagiarism" was organized by the Department of Malayalam, Hindi, and College Library. It was an IQAC initiative programme, conducted on 16th

July, 2020 at 2.00 pm on the Google Meet platform. The webinar aims to raise awareness about academic integrity and ways to avoid plagiarism. The resource person was Mr. Jasimudeen S, Librarian, St. Stephens College, Uzhavoor. IQAC Co-ordinator Dr. Mathews T. Thelly gave an introduction to the programme. Dr. Joyskutty Joseph, Head of the Department of Malayalam, welcomed the virtual gathering. The inaugural address was made by the college principal, Dr. Brigit Paul, and the felicitation was given by the vice principal, Fr. Xavier C.S. Ms. Animol Thomas introduced the resource person, Mr. Jasimudeen S.

The resource person explained the key points in academic plagiarism, such as types of plagiarism, how to prevent plagiarism, plagiarism prevention software, citation analysis, paraphrasing, style manuals, reference management software like Mendeley, Web of Science, etc. The participants actively interacted during the webinar and cleared their doubts. The webinar enabled them to understand the need to avoid academic plagiarism. NAAC Co-ordinator Dr. Sandhya C. gave the vote of thanks. There were 173 participants, which included faculty members and research scholars. E-certificates were awarded to the participants.

Training programme on Academic and Administrative Audit

Academic and Administrative Audit (AAA), is very essential for excellence in Higher Education. In order to have quality oriented academic excellence, there should be a strong administrative background also. It is important that HEIs should formally prepare the guidelines / statutes / ordinances for AAA, so that it becomes an institutionalized practice. In order to sensitize the criteria members and Head of the Departments on various aspects of AAA, a one day training programme was organized on 22nd September 2020 from 9.30 am to 4.30 pm in the New Seminar Hall of the College. Dr. Jose James, former Registrar, Mahatma Gandhi University and erstwhile member of NAAC peer team served as the resource person. The schedule of the programme was as follows:

09.30 - 10.00 am Meeting with Manager, Principal and IQAC Team

10.00 – 10.45 am Presentation and Discussion Criteria I

10.45 – 11.30 am Presentation and Discussion Criteria II

11.30 – 12.00 pm Presentation and Discussion Criteria III

12.00 – 12.30 pm Presentation and Discussion Criteria IV

12.30 – 01.00 pm Presentation and Discussion Criteria V

01.00 – 01.45 pm Presentation and Discussion Criteria VI & VII

02.00 – 03.30 pm Interaction with Criteria Team I – VII

03.30 – 04.30 pm Exit meeting with Manager, Principal and IQAC Team

Effective deliberations were conducted criteria wise and all the members got ample opportunity to clarify their doubts and apprehensions. Thirty seven members participated in the programme.

National Seminar on “NAAC Revised Accreditation Framework: A Comprehensive Approach” (Sponsored by National Assessment and Accreditation Council, Bangalore)

The National Assessment and Accreditation Council have the prime agenda to assess and accredit institutions of higher learning with the objective of helping them to work continuously to improve the quality of education. Accreditation status of an institution is a key indicator that reflects upon its overall quality and reputation. Quality in Education is a continuous process and the challenge before us is to enhance the quality in education. NAAC has been continuously improving its methodology for Assessment and Accreditation and the revised assessment and accreditation framework is in tune with global developments and challenges in higher education. The National level webinar on “NAAC Revised Accreditation Framework: A Comprehensive Approach” was organized by the college on 20th and 21st January 2021. The objective of the webinar was to familiarize the faculty members and academia concerned with the key features related to the revised accreditation framework of NAAC so that institutions going for accreditation can be better equipped and prepared. Brochure was circulated to various institutions through social media and 136 faculty members/Research Scholars attended the webinar. Among them 48 participants were from various institutions across the country.

Dr. Mathews T. Thelly, IQAC coordinator welcomed the virtual gathering on 21st January 2021 at 10.00 a.m. The inaugural session was presided over by the college principal Dr. Brigit Paul.

The webinar was inaugurated by Dr. Sabu Thomas, Honorable Vice Chancellor of Mahatma Gandhi University, Kottayam. In his inaugural address, Dr. Sabu Thomas emphasized the importance of accreditation for higher education institutions and the need for quality enhancement. He further elaborated the importance of seven criteria involved in the accreditation process.

Dr. B. S. Ponmudiraj, Adviser NAAC delivered the Keynote address. He gave insights on the NAAC accreditation process and the role of teachers in SSR preparation. He also highlighted the importance of technology in the teaching, learning and the evaluation process.

The inaugural session was also graced by Fr. Dr. Xavier C.S, Vice-Principal of the college and Dr. T. M. Joseph, Former Principal Newman College, Thodupuzha. The session concluded with the

vote of thanks proposed by Dr. Sandhya C, the NAAC coordinator.

In the first Technical Session, Dr. B. S. Ponmudiraj, Adviser NAAC explained the process of accreditation and highlighted various components involved in SSR and the types of questions asked in SSR citing relevant examples. He further elaborated upon the importance of SOP and reading manuals for better understanding of the metrics. This was followed by presentation on Assessment & Accreditation Process for Higher Education Institutions – An Overview by Dr. D K Kamble, Assistant Adviser, NAAC.

Dr. Binu Thomas, Associate Professor and IQAC coordinator, Marian College Kuttikkanam, highlighted the importance of OBE in the revised accreditation framework and stressed that any institution desirous of getting better grading in the accreditation process should implement OBE curriculum effectively. He also focused on the six parameters of OBE as projected in Bloom's Taxonomy. He pointed out that curriculum should meet global and regional needs and this need to be reflected in PO, PSO and CO. He also emphasized the importance of restructuring our curriculum in such a manner that it improves knowledge along with skill ensuring employability to young graduates of any discipline.

This session was followed by a presentation by Dr. Mendus Jacob, CEO, IPSR Solutions Limited, who highlighted key points to achieve better NAAC grade. He brought out the importance of branding or repackaging of certificate, add-on courses and project works to claim more points in various matrices. His talk covered a wide range of innovative and the best practices through which the institution can transform the education system towards quality improvement.

On the second day, Dr. Suresh Mathew, Professor of Inorganic Chemistry, School of Chemical Sciences Mahatma Gandhi University gave an overview of the “Revised Accreditation and Assessment Format.” He explained in detail the major changes in the Accreditation process and further elaborated about the seven criteria, key indicators and the subsequent metric involved in the accreditation process. He pointed out that Criteria 2 and criteria 5 play a vital role in getting good grades.

Dr. Jose James, Former Registrar Mahatma Gandhi University, gave a detailed presentation on the principles and the stages of the academic and administrative audit process and pointed out what type of audit should be conducted and how Academic and Administrative Audit Reports are to be drafted. He stressed the importance of AAA in achieving excellence.

In the valedictory session Dr. Sabu Thomas, Hon.Vice Chancellor of Mahatma Gandhi University highlighted the reasons why higher education institutions must engage in resource mobilization. He elaborated the strategies of resource mobilization for research. The importance of systematic planning in attracting resources for research projects was also highlighted.

At the end of the valedictory session, Dr. Rinu Jose, Secretary IQAC, K. E. College, Mannanam summarized the proceedings of the workshop. The programme concluded with the vote of thanks by Prof. Rony George, Assistant Professor, Department of English. He expressed his gratitude to the resource persons for their informative and enlightening presentations. He thanked NAAC for sponsoring the national level webinar. He also thanked the participants for their keen interest and active interaction during the sessions.

Webinar on National Education Policy

The National Education Policy of India 2020 is a significant policy document laying the national-level strategy for the new millennium which was approved by the Union Cabinet of India on 29th July 2020. It outlines the vision of new education system of India. The policy is a comprehensive framework for elementary education to higher education as well as vocational training in both rural and urban India. The policy aims to transform India's education system by 2040.

To sensitize the faculty members of Kuriakose Elias College about the various aspects of National Education Policy of India 2020, a webinar was organized on 27th January 2021 at 2.00 pm via google meet. Dr. T C Thankachan, Principal, St. Thomas College of Teacher Education, Palai served as the resource person. He explained the nuances of National Education Policy of India giving emphasis to changes proposed in the realm of Higher Education. Fifty six faculty members participated in the programme and they got ample opportunity to clarify their doubts.

Orientation programme for Administrative staff

One day orientation programme for Administrative staff was held on 4th September 2021 from 10.00 am to 3.00 pm in the New Seminar Hall of the College. Sri Babu M P, Senior Superintendent, Deputy Directorate of Collegiate Education, Kottayam spoke on “P D Rules and Store Purchase Manual.” Sri.Shine K S, Junior Superintendent, Deputy Directorate of Collegiate Education, Kottayam took a session on “E Grants”. Administrative Staff members enlightened themselves with latest information and got an opportunity to clear their doubts regarding various administrative matters. Along with the official matters, the officers elaborated on the code of conduct for administrative staff and emphasized the need to maintain dignity in their speech and behavior. Twenty eight members from administrative staff participated in the programme.

Performance Appraisal System for teaching and non- teaching staff Teaching Staff

- **Online feedback form** is send to all students to evaluate the **performance of the teachers**.

The Principal evaluates the feedback forms and prepare reports and Manager analyses the evaluation report and meets the teachers in person to give proper feedback and to suggest corrective measures.

Teacher's Performance Record (TPR) by each teacher highlighting the activities pertinent to the creation and dissemination of knowledge including the teaching learning process, research and extracurricular activities. The teacher's performance record is verified by Heads of departments and then by IQAC and Principal.

- The **Academic and Administrative Audit** is an evaluative mechanism administered in the college regularly to ensure overall quality of the college.
- **Performance Based Appraisal System** under Career Advancement Scheme is submitted by teachers yearly to IQAC. Expert panel verifies the same and is evaluated by university periodically based on which teachers' promotion is granted.

Non-teaching staff

- Annually self-appraisal form is prepared by each non-teaching staff under the guidance of the Superintendent. It is then passed over to the Principal and Manager evaluate the performance and meet the staff in person to suggest steps for improvement.

Quality Initiatives

Academic and Administrative Audit

The IQAC of the college conducts Academic and Administrative Audit (AAA), every academic year. In the year 2020-21, the executive committee of IQAC decided to seek the expertise of Dr. Jose James, former registrar, Mahatma Gandhi University and erstwhile member of NAAC peer team to conduct AAA for the academic year. The team consisting of Dr. Jose James and Rev. Fr. Mathew Chakkalakkal CMI visited the College on 4th and 5th of March 2021.

On the first day of the team's visit, the Principal Dr. Brigit Paul welcomed the team and gave an in depth description of the activities of the College during the academic year 2020-21. A team consisting of Dr. Jose James, Rev. Fr. Mathew Chakkalakkal, Dr. Brigit Paul, Dr. Mathews T Thelly, (IQAC Coordinator) and Dr. Sandhya C (NAAC Coordinator) visited the departments in the aided stream, where department IQAC coordinators made power point presentations on their academic and co-curricular achievements the team members verified the files and documents of each department.

On the second day of the visit, the team members visited the departments in the self- financing stream, where also department IQAC coordinators made power point presentations on achievements. The team also evaluated the infrastructure facilities of the college including library, science

laboratories, computer labs, ICT facilities, NCC and NSS rooms, auditorium, seminar halls etc. They also visited the sports facilities available in the college consisting of various courts, indoor stadium, gymnasium, sports hostels etc. They also took stock of the student oriented amenities available in the form of reprographic centers, rest rooms, canteen, student cooperative society, prayer room, hostels, counselling facilities etc. They also visited the administrative office and interacted with the staff members.

In the afternoon session of the second day, the team addressed the teaching and nonteaching staff in the exit meeting held in the College auditorium. A comprehensive presentation of revised NAAC Criteria was done by Dr. Jose James. Subsequently the team members made a detailed evaluation of the achievements of the College. It included assessment of policies, strategies & functions of the various departments of the College, including administrative office. They pointed out the areas needing improvement and recommended changes. The analysis and evaluation report were handed over to the Principal.

Collection and analysis of curriculum feedback by stakeholders- Students, Teachers, Alumni and Employers

Online feedback forms from stakeholders of the college- students', teachers, employers and alumni of the college are collected regularly and the contributions made by the college in the academic and non-academic realms are evaluated annually so as to ensure a learner-centric environment. The suggestions, corrections, criticisms and recommendations thus received are pondered over at different realms like within the Department, College Council and Governing Body to make necessary amendments.

Participation in Quality Audits

- Participated in NIRF ranking 2020
- Recognized as a Social Entrepreneurship Swachtha & Rural Engagement Cell Institution (SESREC)
- Submitted AQAR 2019-20 on 26/08/2021
- Recognized in the band “PERFORMER” under the category General (Non-technical institutions) for Atal Ranking of Institutions on Innovation Achievement (ARIIA).

Merit Day Celebration

The students of Kuriakose Elias College exhibited stellar performance in the Mahatma Gandhi University Examinations 2020-21. To congratulate these meritorious students and to motivate other students, the College organized a virtual Merit Day on 27-08-2020 at 9.30 am via google meet. Seventeen students from various departments of the College had achieved ranks and positions in the University examinations thereby bringing laurels to the institution. The management, staff and students of the College came together to recognize and honour these achievers under the initiative of IQAC. The brochure, names and photographs of rank holders and programme schedule is attached herewith.

Annual Get together

The IQAC in collaboration with the Staff Association of the College conducts Annual Get Together and Retirement Programme at the end of every academic year. All the retired staff members (both teaching and non-teaching) are specially invited to the programme along with the existing staff. Staff members who retire during the year are given a befitting farewell. Family members of the retiring staff are also invited to the programme.

Annual Get Together and Retirement Programme of the year 2021 were held on March 30th 2021 from 9.00 am onwards. Various committees were formed for the smooth conduct of the programme. The programme started with celebration of Holy mass in the College Chapel led by Rev. Fr. Mathews Chakkalakkal CMI (Manager) along with Rev. Dr. Xavier C S, CMI (Vice Principal) and Rev. Fr. Jose Kurian CMI. This was followed by a grand meeting in the College auditorium.

Eight Staff members were given farewell including those who retired in the year 2019 as this programme could not be held during March 2020 due to Covid-19 pandemic. Two faculty members who served as Principals namely Dr. Antony Thomas and Dr. Brigit Paul were among the retiring staff. All the retiring staff members were given opportunity to share their experience. They were presented with mementos as a token of the institution's gratitude and appreciation for their contribution. The programme was followed by sumptuous lunch.

Global Alumni Meet

The Executive Committee of Kuriakose Elias Alumni Association convened on 18th January 2021 decided to conduct the annual alumni meeting of the year in virtual mode on January 26th 2021 at 2.00 pm. The programme was entitled “ORU VATTAM KUDI *KE GLOBAL ALUMNI MEET* –2021”. Zoom platform was used for the purpose. In the pandemic situation, it was thus decided taking into consideration the convenience of KE Alumni diaspora. An organising committee was constituted for the smooth conduct of the programme under the leadership and Guidance of Rev. Fr. Mathews Chackalackal, the Manager of the College. The activities were coordinated by the staff general convenor Dr. Jollyamma Mathew and alumni general convenor Adv. V R Balakrishnan. The Internal Quality Assurance Cell of the College took the initiative and provide all the necessary facilities.

Rev. Fr. Joseph Puthenpurackal OFM Cap, a well-known figure on social media was the chief guest of the day. His speeches and sermons had gone viral in recent times. The celebrated alumnus of K E College, Dr. Sabu Thomas, Vice Chancellor, M G University graced the occasion. Many eminent alumni members like Rev. Fr. Thomas Chathamparambil (Prior General, CMI Congregation), Rev. Fr. Sebastian Chamathara (Provincial, St. Joseph’s province), Sri. Paul T Joseph (President, UAE Alumni chapter), Ms. Manju Thomas (Representative, Australia Chapter), Dr. Kuruvilla Joseph (President, Thiruvananthapuram Chapter) participated in the programme. Scholarships sponsored by alumni associations of various departments of the college were announced. Altogether, 625 people participated in the event.

The alumni members shared their memories about their life in the College. It was a very emotional moment for many of them. The meeting was also marked by cultural programmes by the alumni members. The meeting came to close by 5.30 pm.

Sanction of Nine UGC-NSQF Courses

UGC approved the following nine NSQF courses to run in our institution during the academic year 2020-21

Programme	Trade/Course
Certificate	Health Care/ Yoga and Wellness
Certificate	Food Processing and Technology
Diploma	Green Jobs/Bee Keeping
Certificate	Agriculture/Organic Farming
Diploma	Electronics/Computer Hardware and Networking
Certificate	IT /Web Designing
Diploma	Herbal Chemistry and Technology
Certificate	Communication Skills in English
Certificate	Visual Media and Communication

Implementation of ERP

As a part of e- governance an ERP software M- Campus was implemented in the college having modules for application, admission, curriculum, attendance, exam, student login, staff login, principal login, admin login etc. with the provision for report generation.

Revamping of college website

Agreement

The parties M/s. KE College, Mannanam & ipshr Solutions ltd, Kottayam hereby acknowledge that they have read this entire agreement and agreed to be bound by the terms and conditions contained therein. Agreement based on the proposal number **IPSR19032020**.

In witness whereof, the parties here to have caused this agreement to be executed from the date of advance payment.

M/s. Kuriakose Elias College, Mannanam P.O.Mannanam, Kottayam 686 561	ipshr solutions ltd Merchant Association Building M L Road, Kottayam, Pin-686 001
Name : Dr. BRIGIT PAUL	Name : Sunish Kumar
Signature : <i>[Signature]</i>	Signature : <i>[Signature]</i>
Designation : PRINCIPAL	Designation : Sr. Manager Technical Services
Date : 22 nd June 2020	Date : 22 nd June 2020
Witnesses	
1. Name : SP. DR. YAJIER C S Signature : <i>[Signature]</i>	2. Name : Akhilkumar Signature : <i>[Signature]</i>
Contact Details of M/s. Kuriakose Elias College	
Land Phone No : 04812597074	
Mobile No : 9446201256	
E-mail id : kecollegemnn@gmail.com	
Payment Details:	
Grand Total	: INR 97,500.00 (Inclusive of Tax 18%) (Indian Rupees Ninety seven Thousand Five Hundred Only)
Advance amount(50%) :	48,750 INR
Balance Amount(50%) :	48,750 INR



Merchant Association Bldg, M.L. Road, Kottayam, Tel: 0481 2301065, 256141033
 II Floor, Vayalar Bhavan, Bala Road, Kozhikode, Tel: 0495 2761776, 2768129
 III Floor, Palam Road, Kechi, Tel: 0486 2366256
 IPSTR II Fishing School, Sankar Park, Eranakulam, Kechi, Tel: 0484 2344560
 Brindavan Building, Thampoor, Thiruvananthapuram, Tel: 0471 2330008
 E-mail: contact@ipshr.com, Website: www.ipshr.edu.in, www.ipshrsolutions.com
 CIN: U72296KL2020PLC014218

The IQAC of the College organized virtual Holistic Development Programme aiming at developing intellectual, emotional and social abilities of the students. The programme was held through google meet without affecting the regular online classes of students. Yoga and personality development classes were organized as part of holistic development programme which was a great relief for students in the pandemic period. Sessions were also held on Reproductive and family health thus preparing students for future. Thirty seven sessions were held from 9th November 2020 to 27th February 2021. Eminent persons working in the realm of Holistic Development like Dr. Jaya Lalmohan, Dr. S Babusundar , Sri.Suresh Babu D, Sri. Abhishek Divan K, Sri. B. Lalmohan served as resource persons. Around two hundred students of the College benefitted from the programme. The programme schedule is attached herewith along with the respective topics and resource persons.

Health Awareness and Yoga Training Sessions

Sl. No.	Date	Topic	Resource Person	Participants
1	09/09/2020	Family Health and Lifestyle	Dr. Jaya Lalmohan	198
2	16/10/2020	Lifestyle Management	Suresh Babu D	195
3	06/11/2020	Holistic Health & Living	Abhishek Divan K	158
4	13/11/2020	A Life Free from Disorders	Abhishek Divan K	135
5	20/11/2020	How to Set Goals in Your Life	Dr. S Babusundar	130
6	27/11/2020	Reproductive Health	Dr. Jaya Lalmohan	185
7	11/12/2020	Holistic Way of Life	B. Lalmohan	98
8	01/01/2021	Importance of Yoga	Suresh Babu	90
9	08/01/2021	Yoga Class	Abhishek Divan K	15
10	09/01/2021	6AM- Yoga Class	Abhishek Divan K	15
11	10/01/2021	6AM- Yoga Class	Abhishek Divan K	15
12	11/01/2021	6AM- Yoga Class	Abhishek Divan K	15
13	12/01/2021	6AM- Yoga Class	Abhishek Divan K	12
14	13/01/2021	6AM- Yoga Class	Abhishek Divan K	13
15	14/01/2021	Value of Yoga Exercise	Dr. Jaya Lalmohan	15
16	22/01/2021	Value of Yoga Exercise	Abhishek Divan K	88
17	25/01/2021	Value of Simplified Yoga Exercises	Dr. Jaya Lalmohan	79

18	26/01/2021	6AM- Yoga Class	Abhishek Divan K	8
19	27/01/2021	6AM- Yoga Class	Abhishek Divan K	10
20	28/01/2021	6AM- Yoga Class	Abhishek Divan K	10
21	29/01/2021	6AM- Yoga Class	Abhishek Divan K	9
22	30/01/2021	6AM- Yoga Class	Abhishek Divan K	9
23	01/02/2021	6AM- Yoga Class	Abhishek Divan K	6
24	02/02/2021	6AM- Yoga Class	Abhishek Divan K	6
25	03/02/2021	6AM- Yoga Class	Abhishek Divan K	5
26	04/02/2021	6AM- Yoga Class	Abhishek Divan K	7
27	05/02/2021	6AM- Yoga Class	Abhishek Divan K	9
28	06/02/2021	6AM- Yoga Class	Abhishek Divan K	10
29	07/02/2021	6AM- Yoga Class	Abhishek Divan K	11
30	08/02/2021	6AM- Yoga Class	Abhishek Divan K	9
31	13/02/2021	NSS Yoga Class	B. Lalmohan & Abhishek Divan K	158
32	14/02/2021	NSS Yoga Class	B. Lalmohan & Dr. Jaya Lalmohan	153
33	15/02/2021	NSS Yoga Class	B. Lalmohan & Dr. Jaya Lalmohan	155
34	16/02/2021	NSS Yoga Class	B. Lalmohan & Dr. Jaya Lalmohan	154
35	17/02/2021	NSS Yoga Class	B. Lalmohan & Dr. Jaya Lalmohan	144
36	18/02/2021	NSS Yoga Class	V.R. Balakrishnan Nair	151
37	27/02/2021	NSQF Yoga Class	B. Lalmohan & Dr. Jaya Lalmohan	

The mentoring wing of the college was initiated in the academic year 2016-17 to give its students the most congenial environment to enhance their growth and help achieve their goals. The mentors play a crucial role in mentoring students and they provide constructive feedback on both professional and personal matters. Mentors also give emotional encouragement to the students during challenging times. Mentoring programme of the college makes our students more productive and the mentors encourage students to participate in various college and intercollegiate activities and extension programmes. The student's strengths and weaknesses are identified by the mentor and trained in the right direction to overcome weaknesses and further strengthen the positive attributes to groom her /him into a complete individual for future endeavors. Dr. Sandhya C, Ms. Midhila Baby, Dr. Ranjini Radhakrishnan, and Ms. Deepthi. S. Nair are the faculty members in charge of the cell.

As part of National Mentoring Day, webinar on Mentoring was organized by the Social Entrepreneurship, Swachhta and Rural Engagement Cell in association with UBA, IQAC, Mentoring Wing of the college and KEDAS on 27th October 2020 at 3.30pm in Google meet platform. Dr. Johnson X. Palackapallil CMI, Principal Sacred Heart College, Thevaraserved as the resource person. Dr. Rony George, Coordinator UBA welcomed the virtual gathering. The programme was inaugurated by Dr. Brigit Paul, Principal, K.E College, Mannanam. Felicitation was made by Vice Principal Fr. Dr. Xavier C.S. The resource person reflected on role of a teacher, professionalism and team work. He explained the various types of mentoring such as cloning, nurturing, friendship model and apprenticeship. He also dealt with the various modes of mentoring namely accompanying, sowing, catalyzing etc. and also discussed the periodicity of mentoring. He also talked about various possible activities for mentoring. The webinar helped the participants to carry out the mentoring process effectively. 48 faculty members actively participated in the webinar. The programme concluded with the vote of thanks by Dr. Sandhya C., NAAC Coordinator.

National Pollution Control Day

The UBA cell of the college, in association with IQAC, organized a webinar on 2/12/2022 to commemorate National Pollution Control Day. It's a matter of great pride to state that the whole webinar was executed and manned by our students. Principal Dr. Brigit Paul inaugurated the webinar. The welcome speech was rendered by Ms. Sreekutty of 2nd DC Economics, the words of gratitude by Ms. Amalda Sony of 2nd DC English and compering by Ms. Gowri P Fof 2nd DC Economics. Dr. Mathews. T. Thelly, IQAC coordinator felicitated the 127 odd participants.

The Resource person of the webinar was Sri. Baburajan. P. K, Chief Engineer, Kerala State Pollution Control Board. In his 45 minutes talk, Sri. Baburajan P.K dealt at length on the constitution of State Pollution Control Boards in India and their efforts to control various types of pollution. He also answered brilliantly a number of questions posed by our students in the Q&A session, towards the end of the webinar. He eloquently spoke on the need for pollution control in all spheres of activity. He also emphasised the prerequisite of the establishment of industrial areas with buffer zones.

Covid-19 Initiatives

The novel coronavirus (COVID-19) has infected lakhs of people around the world and India was also affected by this pandemic.

Associating with Break the Chain Campaign for mitigating the ravaging pandemic, the College undertook many activities.

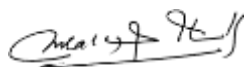
- IQAC, K E College in association with UBA and Department of Chemistry prepared hand sanitizers and distributed it among students, faculties and the local community.
- As an IQAC initiative programme, awareness classes were given to auto drivers, vendors, shops, Government offices, Bank Officials and local people, in and around Mannanam.
- Circulated pamphlets in local language high lighting the following:
 1. Signs, symptoms and Mode of transmission of COVID 19
 2. Maintaining personal hygiene - Importance of Hand washing and its proper method.
 3. Respiratory Hygiene
 4. Do's and Dont's to prevent cross infections

Posters displaying the importance of self-protection and note regarding Coronavirus transmission were placed in the entire campus, especially in the hostels. Awareness programs for students were arranged. Instructions were given to housekeeping personnel to follow the technical guidance to keep cleaning surface areas frequently touched by hands.

The College strictly adhered to safety measures for the conduct of examination as per the guidelines issued by Mahatma Gandhi University, Kottayam. All the examination halls including furniture were properly sanitized every day. Separate rooms were arranged for students in quarantine. Additional classrooms were arranged to ensure social distancing. Extra staff members were also deployed. The students were given proper intimation on safety measures to be followed through announcements. Sanitizer and hand washing facilities were adequately supplied. Students were provided drinking water facility to keep them properly hydrated. The Staff members were given safety gear for proper handling of examination related materials.

As per the guidelines of Higher education department, Kerala, a Covid 19 Monitoring Committee was constituted in the College comprising of Principal, Vice Principal, NCC officer, IQAC member, Health Inspector and representatives from nonteaching staff, PTA and students. In order to acquire proper scientific information on the alarming increase in COVID – 19 spread as well as its management strategies, faculty members and students participated in different online training programs offered by WHO to control coronavirus. This enabled them to sensitize their family members and local community regarding the same.

During the lockdown period, K E College in collaboration with Shanthigram Wellness, Adimaly conducted online Yoga and Wellness classes for students, faculty and Alumni members. Mr B Lalmohan and Dr. Jaya Lalmohan from Shantigram Wellness who are having long experience in conducting yoga sessions conducted this special training. Simplified Yoga and breathing exercises were taught during the sessions. This was a special initiative for strengthening the health & immune system during the pandemic situation.



Signature of the IQAC Coordinator

Mathews T. Thelly



Signature of the Principal

Dr. Brigit Paul

PRINCIPAL
KURIAKOSE ELIAS COLLEGE
MANNANAM, KERALA-686 561