



KURIAKOSE ELIAS COLLEGE, MANNANAM

Mannanam P.O, Kottayam, Kerala, India-686561

Re-accredited by NAAC in 2019



ANNUAL REPORT 2022-23

INTERNAL QUALITY ASSURANCE CELL



www.kecollege.ac.in, Email: iqac@kecollege.ac.in, kecollegemnm@gmail.com,
principal@kecollege.ac.in Phone: 0481-2597374; Fax: 0481-2597074; Mobile: 9447036472

Internal Quality Assurance Cell

The Internal Quality Assurance Cell (IQAC) of Kuriakose Elias College was established in 2nd of June 1997 and has become an integral part of the institution's system with appropriate structure and process. Over the years, the IQAC has been conceived as a mechanism to build and ensure a quality culture in the college.

The Objectives and Functions of IQAC

The objectives of the IQAC are envisaged through conscious, consistent, and catalytic improvement in the performance of the college. It also channels and systematizes the efforts and measures towards academic excellence.

The IQAC of the College coordinates all quality-related activities by developing an organized methodology of documentation and internal communication.

It works to enhance and integrate the various activities of the college and to ensure the adoption and dissemination of good practices.

The IQAC spearheads the conduct of many activities that promote quality, accountability, and transparency.

It is a facilitative and participative organ of the institution and is a driving force for ushering in quality by working out intervention strategies.

IQAC was reconstituted as per NAAC guidelines and the present one consists of the following members:

1. Prof. Dr. Ison V. Vanchipurackal, Chairman and Principal
2. Rev. Dr. Xavier C.S. CMI, Vice Principal, Nominee of the Manager
3. Rev. Fr. Biju Thomas CMI, Assistant Professor, Nominee of the Manager
4. Dr. Sandhya C., Assistant Professor, Coordinator of IQAC
5. Sri. Joshy Kurian, Junior Superintendent, Senior Administrative officer
6. Advocate Royce Chirayil, Former Government Pleader and Public Prosecutor, Kottayam, Eminent Person from local Society
7. Sri. Mathew Kuruvilla, Peringattu House, Thellakom, Kottayam, Nominee from parents

8. Sri. Joseph Devasia Ponmankal, Managing Director, Ponmankal Homes, Thellakom, Kottayam, Nominee from Industrialist
9. Dr. Mendus Jacob, MD and CE of IPSR Solutions Pvt. Ltd. and Coordinator of MCA, MarianCollege, Kuttikkanam, Nominee from Employers
10. Dr. Joshy Joseph, Principal Scientist, National Institute of Interdisciplinary Science and Technology, Thiruvananthapuram, Nominee from Alumni
11. Fr. Siju Joseph CMI, Assistant Professor, Faculty Member
12. Dr. George Joseph Nadackal, Associate Professor, Faculty Member
13. Dr. Rinu Jose, Assistant Professor and HOD of Economics, Faculty Member
14. Dr. Vinu J. George, Assistant Professor, Faculty Member
15. Dr. Jesty Thomas, Assistant Professor, Faculty Member
16. Smt. Sijimol C.G, Assistant Professor and HOD of History, Faculty Member
17. Smt. Deepa Mary Joseph, Assistant Professor, Faculty Member
18. Sri. Joby Jose, BA Economics, Nominee from students

REPORT SUMMARY

SL. NO.	CONTENTS	PAGE NUMBER
1.	Academic Calendar	5
2.	Add on / Certificate Courses	5
3.	Faculty Members in Board of Studies/ Academic Council	6
4.	University Examination Results	7 - 8
5.	Publication in UGC Care Listed Journals	8-10
6.	Seminars/ Workshops conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship	11
7.	Collaborations and MoU's	12-14
8.	Awards/medals for outstanding performance in sports/ cultural activities at University / state/ national / international level received by students	14-17
9.	Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies	17-20
10.	Number of teaching and non-teaching staff participated in Faculty Development Programmes	20-35
11.	IQAC Minutes and Action Taken Report	35
12.	IQAC initiatives	35- 55

1. Academic Calendar

The academic calendar provides students and staff with the essential information needed to manage the academic year. The calendar, as outlined in the university and college handbook, including schedules and timetables, is available on the college website.

University Academic Calendar

<https://www.mgu.ac.in/uploads/2022/06/Academic-Calendar.pdf?x46398>

College Handbook/Academic Calendar

<https://kecollege.ac.in/wp-content/uploads/2024/04/Handbook-2022-23-Final.pdf>

2. Add on /Certificate Courses introduced

Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered	Course Code (if any)	Year of offering	No. of times offered during the same year	Duration of course	Number of students enrolled in the year	Number of Students completing the course in the year
Certificate course in Artificial Intelligence and Data Science	PH1CCB01	2022-2023	1	6 Months	21	21
Certificate course in Machine Learning Algorithm using R	ST2CCB02	2022-2023	1	30	30	30
Certificate course in Research Methodology	PS1CCB01	2022-2023	1	30	44	44
Certificate course in Learnig Disability	PS2CCB01	2022-2023	1	30	41	41
Certificate course in Introduction to Machine Learning and Data analysis using PYTHON	CA1DP01	2022-2023	1	30	28	28
Certificate course in Introduction to Research an publication Ethics	PS1RP01	2022-2024	1	6 Months	919	919

3. Faculty Members in Board of Studies/ Academic Council / other positions

POSITIONS HELD BY THE FACULTY MEMBERS			BOARD OF STUDIES MEMBERS (AUTONOMOUS COLLEGES)		
State IQAC, RUSA					
1	Dr. Sandhya C.	Biochemistry	1	Fr. Dr. Xavier C.S. CMI	Chairman, SH College, Thevara
MEMBER, COLLEGE DEVELOPMENT COUNCIL (M G UNIVERSITY)					
1	Capt. Jobin Varghese P.	Computer Application	2	Dr. Smitha S.	Maharaja's College, Ernakulam C.M.S College, Kottayam
BOARD OF STUDIES (M G UNIVERSITY)					
1	Dr. Sandhya C.	Chairperson, UG & PG (Biochemistry)	3	Dr. Sindhu E.S.	C.M.S College, Kottayam
2	Dr. Smitha S.	Chairperson, UG (Statistics)	4	Dr. Jesty Thomas	B.C.M College, Kottayam
3	Dr. Sindhu E.S.	Member, UG (Statistics)	5	Dr. Mercy Mathews	Assumption College, Changanassery
4	Dr. Dhannya P. Joseph	Member, PG (Statistics)	6	Prof. Dr. Ison V. Vanchipurackal	Assumption College, Changanassery
5	Dr. Feby Jose	Member, PG (Physics)	7	Prof. Dr. Ison V. Vanchipurackal	Carmel College, Mala
6	Ms. Indu Peter	Member, UG (English)	OTHER POSITIONS HELD BY THE FACULTY MEMBERS		
7	Ms. Midhila Baby	Member, UG (Botany)	1	Dr. Sandhya C.	Squad Member, MG University
8	Dr. Tintu K. J.	Member, UG & PG (Islamic History)	2	Dr. Smitha S.	Expert Committee Member, Intergrated M.Sc., MG University
9	Ms. Chinchu Rani Vincent	Member, UG & PG (Psychology)	3	Dr. Sindhu E.S.	Integrated M.Sc. Statistics, MG University
10	Ms. Jency Francis	Member, PG (Commerce)	4	Fr. Johnson Joseph CST	Chairman, Board of Examination B.Sc. Psychology, MG University
BOARD OF STUDIES (OTHER UNIVERSITIES)			5	Dr. Mathews T. Thelly	Chairman, Board of Examination B.Sc. Botany, MG University
1	Prof. Dr. Ison V. Vanchipurackal	Member, BOS in Optoelectronics, University of Kerala	6	Sr. Dr. Jessy Joseph Kavunkal	Deputy Chairman, Board of Examination, B.Sc. Zoology MG University
ACADEMIC COUNCIL (AUTONOMOUS COLLEGE)			7	Dr. Tintu K.J.	Executive Member, Kerala History Congress
1	Dr. Joyskutty Joseph	S.B. College, Changanacherry	8	Dr. Sujarani Mathew	Examiner, Ph.D. Adjudication Panel (Calicut University, Osmania University & Bharathiar University)
ACADEMIC COUNCIL (MG UNIVERSITY)			9	Dr. Sandhya C.	Students Council , MG University
1	Dr. Joyskutty Joseph	Malayalam			
2	Dr. Sandhya C.	Biochemistry			

4. University Examination Results

Year	Program Code	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination
2022-23	UG01ECM1KEA	B.A. Economics Model1	38	30
2022-23	UG02ENM1KEA	B.A. English Language and Literature Model1	36	29
2022-23	UG03HYM2KEA	B.A. History Communication and Publishing Sciences Model II	22	11
2022-23	UG04BOM1KEA	B.Sc. Botany Model I	21	16
2022-23	UG05CHM1KEA	BSc Chemistry Model I	20	17
2022-23	UG06CAM3KES	B.Sc. Computer Applications Model III Triple Main	27	20
2022-23	UG07MMM1KEA	B.Sc. Mathematics Model 1	18	18
2022-23	UG08PHM1KEA	B.Sc. Physics Model I	27	22
2022-23	UG09AEM2KES	B.Sc. Physics Applied Electronics Model II	3	2
2022-23	UG10PYM1KEA	B.Sc. Psychology Model 1	41	36
2022-23	UG11PYM1KES	B.Sc. Psychology Model I (SF)	44	42
2022-23	UG12ZYM1KEA	B.Sc. Zoology Model I	25	21
2022-23	UG13COM1KEA	B.Com. Computer Applications Model I	46	38
2022-23	UG14COM1KES	B.Com. Computer Applications Model I (SF)	88	68

2022-23	UG15CTM1KES	B.Com. Finance & Taxation Model I (SF)	52	48
2022-23	PG01ECOKEA	M.A. Economics	12	9
2022-23	PG02LENKES	M.A. English (SF)	10	5
2022-23	PG03ANCKEA	M.Sc. Analytical Chemistry	12	7
2022-23	PG04BTYKES	M.Sc. Botany (SF)	15	12
2022-23	PG05MMTKES	M.Sc. Mathematics (SF)	7	5
2022-23	PG06PHYKEA	M.Sc. Physics	11	5
2022-23	PG07PSYKEA	M.Sc. Psychology	15	12
2022-23	PG08ASTKEA	M.Sc. Statistics (Applied)	14	14
2022-23	PG09COFKEA	M.Com. Finance & Taxation	15	9
2022-23	PG10COFKES	M.Com. Finance & Taxation (SF)	10	1
2022-23	PG11SWKKES	M.S.W	29	27

5. Publication in UGC Care Listed Journals

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Calendar Year of publication	ISSN number
On the Synthesis of Novel AgInZn ₂ Te ₄ Quantum Dots Employing a Green Route	Libin Kuriakose and V.V Ison	Physics	Nano LIFE	2023	1793-9852 (online), 1793-9844 (print)
Performance enhancement of PbS	Anju Elsa Tom, Ajith Thomas,	Physics	Thin Solid Films	2023	1879-2731 (online),

quantum dot solar cells employing a hybrid solid-state ligand exchange protocol	Ajeesh Kumar Somakumar, Libin Kuriakose, V.V. Ison				0040-6090 (print)
A review on synthesis of graphene oxide and its functionalization through ion irradiation methods	Maria Jose, Jaiby Joseph, Mercy Mathews	Physics	Journal of Physics: Conference Series	2023	1742-6596 (online), 1742-6588 (print)
Zeolite Y-supported carbon-doped TiO ₂ nanocomposites: Efficient solar photocatalysts for the purification of medicinal wastewater	Mekha Susan Rajan, Anju John, Minjoong Yoon & Jesty Thomas	Chemistry	Environmental Science and Pollution research	2023	1614-7499 (online), 0944-1344 (print)
Prevalence of Antimicrobial Resistance Among the Hydrogen Sulfide Producing Bacteria Isolated on XLD Agar from the Poultry Fecal Samples	Mathew Maya, Muhammed Afthab, Sreejith S., Sandhya C., Jyothis Mathew & Radhakrishnan E. K.	Chemistry	Applied Biochemistry and Biotechnology	2023	1559-0291 (online), 0273-2289 (print)
Solar catalytic CO ₂ reduction over POM-entrapped zeolites decorated with TiO ₂ nanocomposites in water: Highly efficient and selective production of CH ₃ OH via Z-scheme charge separation	Radhakrishnan Sivakumar, Kiseong Park, Jesty Thomas, Seok Min Yoon, Minjoong Yoon	Chemistry	Journal of Environmental Chemical Engineering	2023	2213-3437 (Online), 2213-2929 (Print)
Perylene nanoparticle-sensitized MoS ₂ : an efficient solar photocatalyst for the degradation of pollutants	Mekha Susan Rajan, Anju John and Jesty Thomas	Chemistry	New Journal of Chemistry	2023	1369-9261 (online), 1144-0546 (print)

When Sita Speaks Pali And Draupadi Tamil: The Politics of Regional Representations	Sujarani Mathew	English	Assonance:A Journal of Russian & Comparative Literary Studies	2023	2394-7853 (print)
Searching for identity and fulfilment: Re-reading of Achebe's Refugee Mother and Child	Joby Joseph	English	Bhairavi	2023	0975-5217 (print)
Experimental Assessment of Lipid Yield and Phycoremediation Potential of Five Indigenous Microalgae Under Various Nutrient Regimes	Theja Joseph, J. G. Ray	Botany	BioEnergy Research	2023	1939-1242 (online), 1939-1234 (print)
Antioxidant Anti-inflammatory and Antibacterial Potential of Lyophilized powder of Ziziphus rugosa Lam. Leaf extract (ZLE)	Midhila Baby, Mathews T Thelley	Botany	Advances in Zoology and Botany	2023	2331-5091 (Online), 2331-5083 (Print)
Post-Humanism Reverberating Through the Select Novels of Jose Saramago: A Philosophical and Epistemological Survey	Joby Joseph	English	Xplore- The Xavier's Research Journal	2023	2249-1878 (print)
Myth: A Brief Introduction	Joby Joseph	English	History Research Journal	2023	0976-5425 (print)
Context-Specific and Philosophical Dimensions of Literature	Joby Joseph	English	Humanities and Social Science Studies	2023	2319-829X (print)
Dynamic cumulative residual entropy generating function and its properties	Smitha S., Kattumannil Sudeesh K., E. P. Sreedevi	Statistics	Communications in Statistics - Theory and Methods	2023	1532-415X (online), 0361-0926 (print)

6. Seminars/ Workshops conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship

Year	Name of the workshop/ seminar/ conference	Number of Participants	Date From – To
2022-2023	Seminar on Agpreneurship Hands-on Training in Oyster mushroom Cultivation, Phase-2	22	01-03-2023
2022-2023	A Talk on Achieving Problem Solution Fit and Product market fit	51	25-02-2023
2022-2023	Research Methodology	153	18-01-2023
2022-2023	Report on Bee Keeping	66	28-01-2023
2022-2023	Webinar on Intellectual Property Rights	123	18-11-2022
2022-2023	Workshop On Higher Studies and Career Opportunities in Statistics & Mathematics – Leveraging Education For Entrepreneurial Excellence	44	20-10-2022
2022-2023	Workshop on Prototype Process design and development	45	31-08-2022
2022-2023	Webinar on Entrepreneurial Opportunities in Tourism Sector	73	30-08-2022
2022-2023	Technology Commercialization workshop series on Women Entrepreneurship	45	06-05-2022

7. Collaborations and MoU's

Sl. No.	Name of the MoU/ Linkage	Name of the Institution/Industry with whom the MoU/Linkage is Made	Year of Signing the MoU/Linkage	Purpose of the MoU/Linkage	Duration of MoU/Linkage
1.	MoU Between P G Department of Commerce, Kuriakose Elias College, Mannanam and Girideepam Business School, Kottayam	Girideepam Business School, Kottayam info@girideepambschool.edu.in	2023	Facilitate the exchange of students and faculty for seminars, conferences, short term training programs, Faculty Development Programmes and to conduct value added certificate programmes	Three Years
2.	MoU Between Kuriakose Elias College, Mannanam and Christ Academy, Kanjirappally	Christ Academy, Kanjirappally christ.academy@outlook.com	2023	Industrial training programmes, skill development training for students, conduct value added certificate programmes	Three Years
3	MoU Between Kuriakose Elias College, Mannanam and MSME- Technology Development Centre, Process & Product development Centre (PPDC)	MSME- Technology Development Centre, Process & Product Development Centre (PPDC) ppdcagra@gmail.com	2023	Conduct various skill development, vocational & job- oriented training programs, arranging resource persons for training, course design	Eleven Months

4	MoU Between Department of Psychology, Kuriakose Elias College and Brain, Belief, & BehaviourLab, Coventry University, CV1 5FB, UK	Brain, Belief, & BehaviourLab, Coventry University, CV1 5FB, UK	2023	Research	One Year
5	MoU Between Kuriakose Elias College, Mannanam and Mahatma Gandhi University, Kottayam	Mahatma Gandhi University, Kottayam mgu@mgu.ac.in	2023	Faculty exchange, student exchange, research, conduct of seminars, workshops and Joint scientific publications	Five Years
6	MoU Between Kuriakose Elias College, Mannanam and P Tech Industrial Training Centre (ITC), Ettumanoor	P Tech Industrial Training Centre (ITC), Ettumanoor ptechcomputech@yahoo.co.in	2022	Collaboration on the conduct of Assessments and Certification on Diploma Course in Computer Hardware and Networking, Certificate course in Web Designing	Three Years
7	MoU Between Kuriakose Elias College, Mannanam and Advanced Centre of Environmental Studies and Sustainable Development (ACCESSD), Mahatma Gandhi University, Kottayam, Kerala	Advanced Centre of Environmental Studies and Sustainable Development (ACCESSD), Mahatma Gandhi University, Kottayam, Kerala accessdmgu@gmail.com	2022	Faculty / student exchange and capacity building, student projects and internships, seminars/workshops and research collaborations	Three Years

8	MoU Between Kuriakose Elias College, Mannanam and Civil Service Institute, Palai	Civil Service Institute, Palai principal.csipala@gmail.com	2022	Training for students and arranging resource persons for training	One Year
9	MoU Between Department of Physics, Kuriakose Elias College, Mannanam and Department of Chemistry St. Michael's College, Cherthala	Department of Chemistry St. Michael's College, Cherthala smcchem18@gmail.com	2022	Faculty exchange, student exchange, research, conduct of seminars and workshops	Five Years

8. Awards/medals for outstanding performance in sports/ cultural activities at University / state/ national / international level received by students

Year	Name of the award/ medal	Team / Individual	Level of Competition (University/State/National/ International)	Nature of competition (Sports/ Cultural)	Name of the student(s)
2022-23	Mohiniyattam Female - A grade	Individual	University	Cultural	V J Bhavapriya
2022-23	Keralanadanam Female - A grade	Individual	University	Cultural	V J Bhavapriya
2022-23	Bharatanatyam Female - A grade	Individual	University	Cultural	V J Bhavapriya
2022-23	Elocution Hindi - A grade	Individual	University	Cultural	Lydia Biju
2022-23	Kavyakeli - A grade	Individual	University	Cultural	Gayathri S Nair
2022-23	Kavithaparayanam - A grade	Individual	University	Cultural	Gayathri S Nair
2022-23	Voice of Daksh - I Prize National level Management Fest	Individual	National	Cultural	Govind PR

2022-23	Poetry Recitation English - A grade	Individual	University	Cultural	Aswathy M
2022-23	Other foems of classical dance individual - A grade	Individual	University	Cultural	Karishma k Nair
2022-23	Folk dance individual - A grade	Individual	University	Cultural	Karishma k Nair
2022-23	Vajrajayanti yathra by Asianet news	Individual	National	Cultural	Evan Shibu
2022-23	Essay Writing - Malayalam - A grade Third Prize	Individual	University	Cultural	Sebin Sunny
2022-23	All kerala Chemiquiz Competetion First Prize	Team	State	Cultural	Govind krishana D, Aswani Dev Suresh
2022-23	Chem Q Quiz Competetion MG University - Second Prize	Team	University	Cultural	Aswani Dev Suresh, Gadha
2022-23	All India Management Fest Luminance DC School of Managemete Sciences Vagamon	Individual	National	Cultural	Devi Saran
2022-23	Duffmutt - A grade	Team	University	Cultural	Milan tom, Jibin Jose, Xavier Peelipose, Akshai Stephan, Adithya Krishna PK, Govind PR, Aron Benny, AlinSaheer, Noel Kurian, Rahul Prasad
2022-23	Debate Competetion - I Prize, National	Team	National	Cultural	Swathi Nair, Arya M

	level Economics fest				
2022-23	Inter Zone Karate Tournament - Male, 50 Kg KUMITE - Second Prize	Individual	University	Sports	Snijith Babu
2022-23	Zravas 2023 - Third Prize, National Level	Individual	National	Cultural	E J Sona Baby
2022-23	Zravas 2023 - Third Prize, National Level	Individual	National	Cultural	Juby Benny
2022-23	20th International Conference and Students meet - First prize	Individual	International	Cultural	Elizabeth George
2022-23	National Yogasana Sports Championship - 14 to 19 category	Individual	National	Cultural	Nandana Sreekumar
2022-23	National Yogasana Sports Championship - 19 to 27 category	Individual	National	Cultural	Atheena Roy
2022-23	Inter Zone Basketball tournament Tournament - Second Prize	Team	University	Sports	Sebastian Shaji
2022-23	Inter Zone Basketball tournament Tournament - Male -Second Prize	Team	University	Sports	Money Boas

2022-23	All India Inter University Basketball Championship held at Haryana - Male	Team	National	Sports	Money Boas
2022-23	Basketball Khelo India University game	Team	University	Sports	Ebin Wilson & Josy Joseph

9. Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2022-2023	Aksa Robert	One Week Virtual International FDP		3500
2022-2023	Akshaya Arjun	One Week Virtual International FDP		2000
2022-2023	Amal Sharin T. J.	One Month Virtual Summer School In Applied Econometrics		2500
2022-2023	Anand Kuriakose	One Week National Level Online FDP On Outcome Based Education (Obe)		1000
2022-2023	Anish R.	One Week National Level Online FDP On Outcome Based Education (Obe)		2000
2022-2023	Chinchu Rani Vincent	FDP On Academic Research Writing		3900
2022-2023	Chinchu Rose George	Six Day FDP On Research Methodology For English Literature And Language		2000

2022-2023	Deepa Mary Joseph	Workshop On Physiological And Molecular Markers of Abiotic Stress Tolerance In Plants -Calicut Uty & 35th Kerala Science Congress Held At Mar Baselios Christian College Of Engineering And Technology		2500
2022-2023	Divya Joseph	Online Two - Week Interdisciplinary Refresher Course In Advanced Research Methodology & Iic Regional Meet & Iedc Summit		2000
2022-2023	Edithstine Rani Mathew	Online One Week FDP On Academic Administration		2500
2022-2023	Elizabeth Chandy	One Week Virtual International FDP		6000
2022-2023	George J. Puthumana	Online Two - Week Refresher Course In Commerce & Iic Regional Meet		2000
2022-2023	Indu Peter	Certificate Course On Research Methodology, Academic Writing And Publishing In English & Six Day FDP On Research Methodology For English Literature And Language		2000
2022-2023	Jaiby Joseph	One Week National Level Online Faculty Development Program On Outcome Based Education (Obe) -Ipsr		2000
2022-2023	Jency Francis	Online Two - Week Interdisciplinary Refresher Course In Advanced Research Methodology		2500
2022-2023	Joby Joseph	One Week FDP On Emerging Trends In Data Analysis Using Spss -Rest Society & Two-Day National Hybrid Conference On Comparing Indian Classics With Classics In World		2000

		Literature & Two Day International Conference On Aquatic Literature		
2022-2023	Johnson Joseph	FDP On Outcome Based Education(OBE)		2000
2022-2023	Karthika Elizabeth	Online One Week FDP On Academic Research Writing		4500
2022-2023	Mathews T. Thelly	One Week National Level Online Faculty Development Program On Outcome Based Education (OBE) -Ipsr		4450
2022-2023	Mercy Mathews	IIC Regional Meet & IEDC Summit		2500
2022-2023	Navamy Raju	One Week Virtual International FDP		2000
2022-2023	Nisha Maria E. G.	Two Week Faculty Development Program Advanced Research Methodology And Publishing		6000
2022-2023	Prajod Sunny	Five Day FDP On Fostering Innovations And Quality Enhancement In Higher Educational Institutions Towards Sustainability		10000
2022-2023	Reshma Ravindran	Program On Outcome Based Education		2000
2022-2023	Sandhya C.	One Week FDP On E-Content Development & One Week FDP on Academic Administration & 12-Day National Online Workshop On Trends In Book And Journal Publishing		2000
2022-2023	Sijimol C. G.	Advanced Research Methodology		2000
2022-2023	Sruthy S.	Educational Technology((Swayam Online Course		2000

		Certification))		
2022-2023	Suja Rani Mathew	Online Training Programme On Text And Context In Translation		5500
2022-2023	Sunu Ann Thomas	Youth Employability Skill Training-Co Operative Educational Society Ltd.Vocational Training Course- Diploma In Computer Hardware And Networking		2000
2022-2023	Tintu K. J.	Short Term Course In Gender Studies		2000

10. Number of teaching and non-teaching staff participated in Faculty Development Programmes

Year	Name of the participant	Designation	Title of the FDP / professional development program	Dates (from-to) (DD-MM-YYYY)
2022-2023	AJU JOSEPH	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	AKSA ROBERT	TEACHING STAFF	ONE WEEK INTERNATIONAL FDP ON CONTEMPORARAY TRENDS IN ENGLISH STUDIES	21-11-2022 to 28-11-2022

2022-2023	AKSHAYA ARJUN	TEACHING STAFF	ONE WEEK INTERNATIONAL FDP ON CONTEMPORARY TRENDS IN ENGLISH STUDIES	21-11-2022 to 28-11-2022
2022-2023	ALBERT SEBASTIAN	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	ALBIN JOSE	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	ALEN SHEPHERD THOMAS	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	ALPHONSA SEBASTIAN	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	AMAL SHARIN T. J.	TEACHING STAFF	ONE MONTH VIRTUAL SUMMER SCHOOL IN APPLIED ECONOMETRICS	01-06-2022 to 21-06-2022
2022-2023	ANAND KURIAKOSE	TEACHING STAFF	1 WEEK NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	16-02-2023 to 22-02-2023

2022-2023	ANEESH JOSEPH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	ANEESH SEBASTIAN	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	ANIMOL THOMAS	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	ANISH KUMAR P. S.	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	10-05-2023 to 17-05-2023
2022-2023	ANISH R.	TEACHING STAFF	1 WEEK NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	16-02-2023 to 22-02-2023
2022-2023	ANITTA T. MANUEL	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	ANJU AUGUSTINE	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022

2022-2023	ANN MARIA JOSE	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	APARNA PRAKASH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	APARNA RAJ	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023
2022-2023	ARUN JOSEPH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	BIJIMOL ISSAC	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	BINDHU P. P.	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	BINIMOL C. K.	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	08-03-2023 to 15-03-2023

2022-2023	CHINCHU RANI VINCENT	TEACHING STAFF	FDP ON ACADEMIC RESEARCH WRITING	16-07-2022 to 22-07-2022
2022-2023	CHINCHU ROSE GEORGE	TEACHING STAFF	SIX DAY FDP ON RESEARCH METHODOLOGY FOR ENGLISH LITERATURE AND LANGUAGE	11-07-2022 to 16-07-2022
2022-2023	DEEPTHI S. NAIR	TEACHING STAFF	7 DAY NATIONAL LEVEL FDP- ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	DHANNYA P. JOSEPH	TEACHING STAFF	ONLINE HANDS ON TRAINING MANAGEMENT SYSYEM(MOODLE)	22-09-2022 to 28-09-2022
2022-2023	DHANYAPRABHA P. M.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	DIVYA JOSEPH	TEACHING STAFF	ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE IN ADVANCED RESEARCH METHODOLOGY	21-07-2022 to 05-07-2022
2022-2023	DIVYA S. NAIR	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022

2022-2023	DOSCO MATHEWS JACOB	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	EDITHSTINE RANI MATHEW	TEACHING STAFF	ONLINE ONE WEEK FDP ON ACADEMIC ADMINISTRATION	06-08-2022 to 12-08-2022
2022-2023	ELIZABETH CHANDY	TEACHING STAFF	ONE WEEK INTERNATIONAL FDP ON CONTEMPORARY TRENDS IN ENGLISH STUDIES	21-11-2022 to 28-11-2022
2022-2023	GEETHIKA SURESH	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	GEORGE J. PUTHUMANA	TEACHING STAFF	ONLINE TWO - WEEK REFRESHER COURSE IN COMMERCE	30-10-2022 to 13-11-2022
2022-2023	GEORGE JOSEPH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	GEORGE SEBASTIAN	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022

2022-2023	HARIKRISHNAN K. M.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	INDU PETER	TEACHING STAFF	CERTIFICATE COURSE ON RESEARCH METHODOLOGY, ACADEMIC WRITING AND PUBLISHING IN ENGLISH	21-08-2022 to 20-09-2022
2022-2023	JAIBY JOSEPH	TEACHING STAFF	1 WEEK NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	16-02-2023 to 22-02-2023
2022-2023	JAIMOL VARGHESE	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	JASMIN JOSEPH	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	JENCY FRANCIS	TEACHING STAFF	ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE IN ADVANCED RESEARCH METHODOLOGY	21-07-2022 to 05-07-2022
2022-2023	JESNA RAJU	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023

2022-2023	JESTY THOMAS	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	JINI THOMAS	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	08-03-2023 to 15-03-2023
2022-2023	JITHIN THOMAS	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	JOBY GEORGE	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	JOBY JOSEPH	TEACHING STAFF	ONE WEEK FDP ON EMERGING TRENDS IN DATA ANALYSIS USING SPSS	06-06-2022 to 11-06-2022
2022-2023	JOHNSON JOSEPH	TEACHING STAFF	FDP ON OUTCOME BASED EDUCATION(OBE)	16-02-2023 to 22-02-2023
2022-2023	JOSEMON JACOB	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023

2022-2023	JOSEPH DOMINIC	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	JOSHY KURIAN	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	KARTHIKA ELIZABETH	TEACHING STAFF	ONLINE ONE WEEK FDP ON ACADEMIC RESEARCH WRITING	16-07-2022 to 22-07-2022
2022-2023	LINTA MARIA JOSE	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	LITTY JOSEPH	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	M. J JOSEPH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	MANU P. RAJAN	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	10-05-2023 to 17-05-2023

2022-2023	MATHEWS T. THELLY	TEACHING STAFF	ONE WEEK NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	16-02-2023 to 22-02-2023
2022-2023	MERCY MATHEWS	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023
2022-2023	METTILDA GEORGE	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023
2022-2023	MILIYA ROSE MATHEW	TEACHING STAFF	ONE WEEK FDP ON CURRICULAM DESIGN AND DEVELOPMENT FOR HIGHER EDUCATION	22-05-2023 to 27-05-2023
2022-2023	NAVAMY RAJU	TEACHING STAFF	ONE WEEK INTERNATIONAL FDP ON CONTEMPORARAY TRENDS IN ENGLISH STUDIES	21-11-2022 to 28-11-2022
2022-2023	NEETHU JOSE	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023
2022-2023	NEETHU S.	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	08-03-2023 to 15-03-2023

2022-2023	NEHA JIMMY	TEACHING STAFF	FDP ON OUTCOME BASED EDUCATION(OBE)	10-05-2023 to 17-05-2023
2022-2023	NISHA MARIA E. G.	TEACHING STAFF	TWO WEEK FACULTY DEVELOPMENT PROGRAM ADVANCED RESEARCH METHODOLOGY AND PUBLISHING	01-11-2022 to 30-11-2022
2022-2023	NISHANA A.	TEACHING STAFF	ONE WEEK ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	PRAJOD SUNNY	TEACHING STAFF	FIVE DAY FDP ON FOSTERING INNOVATIONS AND QUALITY ENHANCEMENT IN HIGHER EDUCATIONAL INSTITUTIONS TOWARDS SUSTAINABILITY'	20-03-2023 to 25-03-2023
2022-2023	PRAMOD PRASAD	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	PRATHEESH C.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	RASHMI R.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022

2022-2023	REJOY T. JOSE	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	RESHMA RAVINDRAN	TEACHING STAFF	PROGRAM ON OUTCOME BASED EDUCATION	16-02-2023 to 22-02-2023
2022-2023	RESHMI RAJEEV	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	RIKSON PETER	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	RINU JOSE	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION (OBE)	08-03-2023 to 15-03-2023
2022-2023	ROBIN VARGHESE	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	ROBINS GEORGE	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023

2022-2023	SAJAN VARGHESE	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	SALINI JOSEPH	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	SANDHYA C.	TEACHING STAFF	ONLINE ONE WEEK FDP ON E-CONTENT DEVELOPMENT	20-08-2022 to 26-08-2022
2022-2023	SETHU PRASAD	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SHEREENA K. B.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SHIBU K. MATHEW	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	SHILDA THOMAS	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022

2022-2023	SHILPA JOY	TEACHING STAFF	ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SIBI N. M.	TEACHING STAFF	ONE WEEK ONLINE HANDS-ON TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SIBY T. AUGUSTHY	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	SIJIMOL C. G.	TEACHING STAFF	ADVANCED RESEARCH METHODOLOGY	22-05-2022 to 05-06-2022
2022-2023	SIJO JOSEPH	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	SIJU EDASSERIPARAMBIL	TEACHING STAFF	7 DAYS NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION	18-01-2023 to 25-01-2023
2022-2023	SINDHU E. S.	TEACHING STAFF	7 DAY NATIONAL LEVEL ONLINE FDP ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023

2022-2023	SMITHA S.	TEACHING STAFF	ONLINE HANDS ON TRAINING MANAGEMENT SYSYEM(MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SNEHA RAJEEV	TEACHING STAFF	FDPME ON OUTCOME BASED EDUCATION (OBE)	18-01-2023 to 25-01-2023
2022-2023	SREEJA MOHAN	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	SRUTHI S.	TEACHING STAFF	EDUCATIONAL TECHNOLOGY (SWAYAM ONLINE COURSE CERTIFICATION))	04-07-2022 to 30-09-2022
2022-2023	STEPHIN M. FRANCIS	NON- TEACHING STAFF	ADMINISTRATIVE TRAINING PROGRAMME ON EMBASE PRO SUIT ERP SOFTWARE	17-01-2023 to 27-01-2023
2022-2023	SUJA RANI MATHEW	TEACHING STAFF	ONLINE TRAINING PROGRAMME ON TEXT AND CONTEXT IN TRANSLATION	18-07-2022 to 23-07-2022
2022-2023	SUNU ANN THOMAS	TEACHING STAFF	YOUTH EMPLOYABILITY SKILL TRAINING-CO OPERATIVE EDUCATIONAL SOCIETY LTD.VOCATIONAL TRAINING COURSE-DIPLOMA IN COMPUTER HARDWARE AND NETWORKING	06-07-2022 to 18-03-2023

2022-2023	SURYAMOL K. R.	TEACHING STAFF	ONE WEEK TRAINING ON LEARNING MANAGEMENT SYSTEM (MOODLE)	22-09-2022 to 28-09-2022
2022-2023	TIJO C. JAMES	NON- TEACHING STAFF	TRAINING ON MS OFFICE FULL MODULE	02-05-2023 to 23-05-2023
2022-2023	TINTU K. J.	TEACHING STAFF	SHORT TERM COURSE IN GENDER STUDIES	23-08-2022 to 29-08-2022

11. IQAC Minutes and Action Taken Report available in institutional web site

Website Link

<https://kecollege.ac.in/minutes-action-taken-report/>

12. IQAC Initiatives

Detailed Reports of the Professional Development Programmes organized for Teaching/Administrative Staff

Report of Training programme for Faculty on Admission Process

A faculty training programme was organized by the IQAC on 8th of August, 2022, at 11 a.m. in the computer laboratory to familiarize UG first semester class teachers with the admission process of Mahatma Gandhi University through the Centralized Admission Process (CAP). Mr. Tijo Mathews, the Nodal Officer of the college, detailed the admission procedure and discussed updates to the CAP website, index mark calculation, and other relevant information for precise and prompt admission processing. The fifteen faculty members who participated in the programme are now able to provide improved assistance to students applying for admission to Mahatma Gandhi University.



Report of Faculty Enrichment Programme on ERP Module

The Internal Quality Assurance Cell of the college organized a Faculty Enrichment Programme on the ERP module on 27th of September 2022. The training, conducted by Mr. Ashique Rahman K, Implementation Manager at Embase Prosuite Pvt. Ltd., focused on updation of the module in the ERP software Embase Prosuite. The programme, which included department-wise training, covered an overview of the ERP modules for Faculty, Staff, and Students, and briefly explored the core functionality of ERP. The aim of the FEP was to showcase the new features of the Academics module, such as attendance entry and report generation. Feedback provided during the Q&A session has been considered for further enhancement of the ERP modules. Seventy two faculty members participated in the programme and successfully adapted to the new updated version of the ERP software.



Report of Faculty Development Programme on Outcome mapping

An online faculty development programme on Outcome Mapping was organized by the IQAC on the Google Meet platform (link <http://meet.google.com/jqv-fuzc-otv>) on 25th of May, 2023, at 10 a.m. This webinar was part of the department-wise training programs previously held in the college. The IQAC coordinator welcomed the participants and outlined the steps taken by the IQAC in implementing outcome mapping in the college. The resource person, Mr. Firoz M.A, CEO and Founder of Embase Prosuite Pt. Ltd. MGU Innovation Foundation, Kottayam, commended the progress of the outcome mapping process in the college using the Embase outcome mapping module and explained the latest updates in the module. Forty six faculty members actively participated in the webinar and are now capable of evaluating course attainment and aligning course outcome with programme outcomes.

The poster features the college logo at the top, followed by the name 'KURIAKOSE ELIAS COLLEGE, MANNANAM' and its address. The main title is 'Faculty Development Program on OUTCOME MAPPING'. It specifies the event is a 'Webinar' on 'Thursday 25 MAY 2023' at 'Time 10 AM' via 'Google Meet'. A circular portrait of Firoz K. A. is shown, with his name and title 'CEO & FOUNDER, EMBASE PRO SUIT PVT. LTD., MGU Innovation Foundation, Kottayam.' below it. The text 'AN IQAC INITIATIVE' and the college website 'www.kecollege.ac.in' are also present.

The screenshot shows the 'About this call' interface with a list of participants. The participants listed are: Divya Joseph, Dr. Mathews T, EMBASE Pro Suit, EMBASE Pro Suit, EMBASE Pro S..., Feby Jose, Fr Johnson, George Sebasti..., GINCY LUKOSE..., JENCY FRANCIS, JOBIN VARGHE..., Karthika elizab..., and Linta Maria Jose. A 'You' icon is visible over the list, and a notification for 'EMBAS+42' is shown.

Report of Training Programme on Office Tools for Administrative Staff

Organized by: Internal Quality Assurance Cell (IQAC) of the college in association with Ministry of Micro, Small and Medium Enterprises, Government of India

Duration: April 26, 2023, to May 18, 2023 Timing: 2:20 p.m. to 4:30 p.m on working days

Participants: 8 newly appointed staff

Objectives: To enhance the expertise of administrative staff and improve productivity and efficiency in office tasks.

Sessions: Introduction to Office Tools, Importance of office tools in daily administrative tasks, Training on Word, Excel, and PowerPoint, and Document management.

Outcome: The programme provided improved proficiency in Microsoft Office tools and enhanced document management skills.

The knowledge gained from the program will contribute to better office management practices and increased productivity in the college administrative functions.



Performance Appraisal System for teaching and non- teaching staff

Teaching staff

- a. **An online feedback** form is sent to all students to evaluate the performance of their teachers.
The Principal reviews the feedback forms and prepares reports, which are then analyzed by the Manager. The Manager meets with the teachers individually to provide feedback and suggest corrective measures.
- b. **Teacher's Performance Record (TPR)** by each teacher highlighting the activities pertinent to the creation and dissemination of knowledge including the teaching learning process, research and extracurricular activities. The teacher's performance record is verified by Heads of departments and then by IQAC and Principal.
- c. **Performance Based Appraisal System** under Career Advancement Scheme is submitted by teacher's yearly to IQAC. Expert panel verifies the same and is evaluated by university periodically based on which teacher's promotion is granted.

Non-teaching staff

- a. Annually **self-appraisal** form is prepared by each non-teaching staff under the guidance of the Superintendent. It is then passed over to the Principal and Manager evaluate the performance and meet the staff in person to suggest steps for improvement.
- b. **Promotion** documents in the prescribed format of Administrative Staff is verified and sanctioned by Deputy Directorate of Collegiate Education, Kottayam, Kerala.

Quality Initiatives

Evaluation of attainment of course outcomes and programme outcomes

To evaluate the attainment of course outcomes (COs) and program outcomes (POs) in the college, the direct method of assessment is used. It is a robust approach that provides authentic and reliable data on student performance. To streamline this process, college employed advanced software like EMBASE to facilitate data collection, analysis, and reporting.

Collection and analysis of curriculum feedback by stakeholders- Students, Teachers,

Alumni and Employers

Online feedback forms from stakeholders of the college- students', teachers, employers and alumni of the college are collected regularly and the contributions made by the college in the academic and non-academic realms are evaluated annually so as to ensure a learner-centric environment. The suggestions, corrections, criticisms and recommendations thus received are pondered over at different realms like within the Department, College Council and Governing Body to make

necessary amendments. Feedback was collected and analysed between 22nd of March 2023, and 20th of April 2023, for the academic year 2022-23.

Participation in Quality Audits

Sl No	Quality Audits	Submission Date
1	AQAR 2020-2021	26/07/2022
2	RUSA Survey	08/08/2022
3	NIRF 2023	09/01/2023
4	AISHE 2021-2022	14/02/2023
5	Academic and Administrative Audit	29/03/2023
6	Gender Audit	31/03/2023
7	Green Audit	12/04/2023

Report of Orientation Programmes for Students and Staff

PRARAMBHA for Second and Third year students

The IQAC and code of conduct committee of the college organised an orientation programme for students, PRARAMBHA, on 1st of June 2022 at 9:30 a.m. in college auditorium. Sri. Dileep Kaithackal, Life Skill Counsellor from Active Minds, Kottayam was the resource person. He interacted with students on essential life skills including effective communication, stress management, time management and problem-solving skills aimed to enhance their personal and professional lives. A total of 436 students participated in the programme, focusing on developing skills necessary for personal and academic success.



PRARAMBHA for First year students

The orientation program for first year students, named Prarambha, was organised by Internal Quality Assurance Cell of the College on 13 September 2022 at 10 a.m in college auditorium. The programme commenced with an inaugural address by Sri. Rajeev Kumar Chaudhary, IAS, Sub Divisional Magistrate, Kottayam. His speech, highlighted the significance of the college experience in shaping the students' future. It was followed by presidential address by, Prof. Dr. Ison V. Vanchipurackal, the College Principal, emphasizing the college's commitment to providing a conducive learning environment for the students. The College Vice-Principal, Bursar, and Executive Coordinator of Self-Financing Departments felicitated the gathering, acknowledging the importance of the orientation program in helping students transition smoothly into college life. The speakers also informed the students about the code of conduct to be practiced on campus, emphasizing the importance of discipline and respect for campus regulations. During this session, the first-year students were introduced to various clubs and cells on campus, including the NCC Army & Navy Wing, NSS, and IEDC.

In the subsequent session led by Fr. Joseph Puthenpurackal, Capuchin, students were encouraged to engage in extracurricular activities and avail themselves of leadership opportunities. His inspiring words will help students in confidently navigating the various facets of college life. The Staff Association Secretary expressing gratitude to all the participants for making the orientation program a success. 250 students participated in the programme.



KURIAKOSE ELIAS COLLEGE, MANNANAM	
Prarambha 2022	
13.09.2022	
Programme Schedule	
Welcome	Dr. Viji J George, IQAC Member
Presidential Address	Fr. Mathew Cherukalathil CMI, Manager
Inaugural Address	Sri Rajeev Kumar Chaudhary IAS, Sub Divisional Magistrate, Kottayam
Principal's Address	Prof. Dr. Ison V. Vanchipurackal
Felicitation	Fr. Dr. Xavier C.A, Vice Principal Fr. Rijo Thomas CMI, Bursar Major (Ret.) Jethu Thomas, Executive Coordinator, Self Financing Departments
Introducing NCC Army	Under Officer Eran Shibu
NCC Navy	Under Cadet Captain Sreetha Nair
NSS	Volunteer Secretary Sreetha Sreth
IEDC	Student Lead Assistant Suresh
Orientation	Fr. Joseph Puthenpurackal, Capuchin
Vote of Thanks	Dr. Foby Jose, Staff Association Secretary





Holistic Development through Yoga-for residential students

As part of the International Yoga Day 2022 celebrations at the college, the IQAC organized a programme titled "Holistic Development through Yoga" on 21st June 2022, at 4:30 p.m. in Fabian Hall. This programme, tailored exclusively for residential students, aimed to enhance their physical, mental, and spiritual well-being through yoga practice.

The programme began with a warm welcome by the hostel warden, Sr. Aleyamma Thomas, who expressed her enthusiasm for the students' participation. Dr. Jaya Lalmohan and Mr. Lalmohan, Shanthigram Wellness, Adimali serving as resource persons, led the session. They engaged actively with the students, discussing the importance of yoga for overall health and well-being.

The interactive session focused on various aspects of yoga, including its benefits for physical fitness, mental peace, and emotional stability. The resource persons also demonstrated basic yoga poses and breathing techniques that students could incorporate into their daily routine.

75 students participated in the programme. The session concluded with a vote of thanks to the resource persons by the IQAC Coordinator Dr.Sandhya.C for their insightful session and to the students for their active participation. The programme was a success, providing students with valuable insights into the holistic benefits of yoga for their overall development.



PRAJNA for Faculty Members

The IQAC and code of conduct committee of the college organised an orientation programme for faculty members, PRAJNA, on 1st of June, 2022, at 9:30 a.m. in Fabian Hall. Rev. Fr. Bobby Jose Kattikad, a renowned preacher and priest from the Order of Friars Minor Capuchin, served as the resource person. The resource person engaged extensively with faculty members, focusing on the importance of healthy relationships for fostering a positive and productive work environment. Healthy relationships contribute to improved communication, increased trust, enhanced morale, better collaboration, effective conflict resolution, reduced stress, and higher retention rates. Maintaining healthy relationships among colleagues is beneficial for both individuals and organizations was the key takeaway for the seventy-nine faculty members participated in the programme.



Orientation Programme on the functioning of Internal Complaints Committee

An orientation programme on the functioning of the Internal Complaints Committee (ICC) was conducted on 13th October 2022 at 11:30 am in the New Seminar Hall. The programme was attended by the ICC members, Heads of Departments, teachers, and administrative staff of the college.

The resource person for the programme was Advt. Vincent Alex, Vice Chairman of Mannanam Janasabha Community Development Council, Kottayam, and ICC Member of the college. His extensive experience and knowledge in the field provided valuable insights into the functioning of the ICC and its importance in ensuring a safe and respectful work environment.

The programme covered various aspects of the ICC's role and responsibilities, including handling complaints of sexual harassment, conducting inquiries, and ensuring confidentiality and impartiality throughout the process. Advt. Vincent Alex emphasized the need for sensitizing the college community about gender issues and creating awareness about the ICC's role in addressing them.

The Q & A session allowed participants to raise questions and seek clarifications on the ICC's functioning. The programme enhanced the participants understanding of the role of ICC in maintaining a safe and respectful work environment.



Report of Merit Day Celebrations 2022

The Internal Quality Assurance Cell (IQAC) of the College organized Merit Day celebrations on 26 September 2022, at 10 a.m. in Fabian Hall to honour meritorious students and faculty members. The meeting was presided over by Rev. Fr. Mathews Chackalakkal CMI and inaugurated by Dr. V.P. Joy IAS, Chief Secretary, Government of Kerala.

Dr. V.P. Joy distributed mementos to Mahatma Gandhi University rank holders, meritorious students, and faculty members with proven research accomplishments. The event was attended by 350 participants, including students, faculty, and staff.

The programme highlighted the importance of academic excellence and research contributions in the field of higher education. It also served as a platform to recognize and celebrate the achievements of students and faculty members, inspiring others to strive for excellence in their academic and research pursuits.



Renovation of infrastructure

The renovation of these key infrastructure elements Career Cell, Library, Stairs in auditorium, Reprographic Centre, PG Chemistry Smart Classroom, KEDAS Office and Extension Centre of English Department, Conference Hall, K.E. Media Hub reflects our commitment for providing an inspiring and beneficial environment for learning, research, and collaboration.

Innovation Ambassadors

Nineteen of our esteemed faculty members have successfully completed the Innovation Ambassador training programme, comprising 30 contact hours. Organized by the Ministry of Education's Innovation Cell and the All India Council for Technical Education (AICTE). Their training covers various aspects of innovation, including ideation, design thinking, prototyping, and collaboration. Nine of our Innovation Ambassadors have undergone advanced level training also. These trainings equips faculty members with the skills and mind-set needed to foster innovation and entrepreneurship among students.



Report of Honoring of Award Winning Alumni

The college honored two esteemed alumni, Mr. Dileesh Pothan and Mr. Hareesh S, for their outstanding achievements on 3rd of November 2022 at 2.00 p.m in the college auditorium.

Mr. Dileesh Pothan was recognized for receiving the prestigious Kerala State Film Award for Best Director for his work on the Malayalam film "Joji." The film is acclaimed for its portrayal of rural Kerala's landscapes and the dark complexities of its characters.

Mr. Hareesh S, a renowned writer, was honored for receiving the Vayalar Ramavarma Award for Best Novel for his work "Meesha," which explores intricate human relationships. Both alumni were felicitated during a grand ceremony where they were presented with shawls and mementos by the prominent alumni member, Dr. Sabu Thomas, Vice Chancellor, Mahatma Gandhi University,

Kottayam, Kerala.

The event was attended by students, staff, management representatives, and alumni association members. A tribute was paid to the alumni by the college music band, adding to the celebration atmosphere of the occasion. The event served to inspire current students, strengthen the college's alumni network, and instill a sense of pride in the institution.



Report of Global Alumni Meet & Alumni Entrepreneurs Meet 2023

The Alumni Meet in an educational institution plays a vital role in maintaining a robust and connected alumni network, benefiting both the college and its graduates. The Global Alumni Meet & Alumni Entrepreneurs Meet of the college, held on 26th of January 2023, in Fabian Hall was a tremendous success, with a large turnout of alumni eager to reconnect with their peers. Alumni members were welcomed by the college principal, Prof. Dr. Ison V. Vanchipurackal and the event was presided by the college manager, Rev. Fr. Mathews Chackalackal CMI, and inaugurated by Sri. V. G. Vinodkumar, Superintendent of Police, Vigilance and Anticorruption Bureau, Kottayam. Adv. Royce Chirayil, President of the Alumni Association, also graced the occasion and felicitated the meeting.

During the meeting, the college manager honored distinguished alumni and retired faculty members recognizing their achievements and contributions. Alumni scholarships were also awarded, further strengthening the bond between the college and its alumni.

In the meeting, "Elian Smrithikal," a compilation of memories authored by alumni of K.E. College and edited by Muhammed Shafiq and Prathapan Thayattu, members of the UAE chapter of the K.E. College Alumni Association, was introduced. This publication, brought out by Haritham Books, was officially released at the event.

Another significant aspect of the event was the election of office bearers for the alumni association,

ensuring continued leadership and organization within the alumni community.

Twenty-one alumni entrepreneurs attended the meeting, which gave them the chance to engage with students, sharing valuable insights and experiences. This session was highly engaging, with the entrepreneurs providing valuable guidance to the enthusiastic students.

The Global Alumni Meet was a memorable event, uniting alumni from various parts of the world and nurturing a sense of community among them.



Interaction of alumni entrepreneurs with students

Report of Annual Get Together and Sent Off Meeting

The college hosted its annual get together and sent off meeting on 30th of March, 2023, at 10:30 a.m. in the college auditorium. This event is a long-standing tradition that unites current staff members, as well as retired staff. The meeting saw enthusiastic participation from both groups. Representatives from the management, as well as current and retired staff members, shared their memories of the retiring faculty members and expressed their sentiments about the gathering.

One of the highlights of the event was the heartfelt farewell given to two esteemed faculty members: Dr. Joyskutty Joseph, HoD of the Department of Malayalam, and Dr. Jollyamma

Mathew, HoD of the Department of Chemistry. Both the faculty members have contributed significantly to the college over the course of their careers, each boasting more than 25 years of teaching experience. Their dedication and hard work have greatly contributed to the overall development of the college.

The meeting concluded at 1:30 p.m., after which attendees enjoyed a scrumptious lunch. Overall, the event was a memorable occasion, celebrating the contributions of the retiring staff members and fostering camaraderie among the college community.



Report on Open House Meeting

Following the decision made in the College Council meeting on 04-08-2022, department-wise open house meetings have been conducted from 30-01-2023 onwards in Fabian Hall. These meetings aim to facilitate student-faculty interactions and provide students with insights into the academic and extracurricular activities offered by the college. The schedule for these meetings for each department was prepared by the IQAC.

The open house meetings were attended by all students in the department, as well as the Principal, Vice Principal, Bursar, IQAC Coordinator, and teaching and laboratory staff. Students were encouraged to share their suggestions, comments, requirements, and feedback during these meetings.



The college administration acknowledged the suggestions made by the students and carried out the following measures:

- Classroom renovation
- Extended break time between classes
- Maintenance of coolers
- Ensured hygiene and provision of sanitary napkins in the vending machine in the women's hall
- Equal emphasis on all sports and games
- Increased career guidance programs
- Availability of a medical kit for students
- Regular equipment maintenance
- Quality ID cards

These steps were taken to ensure that the suggestions given by the students were considered and put into effect to enhance their learning environment.

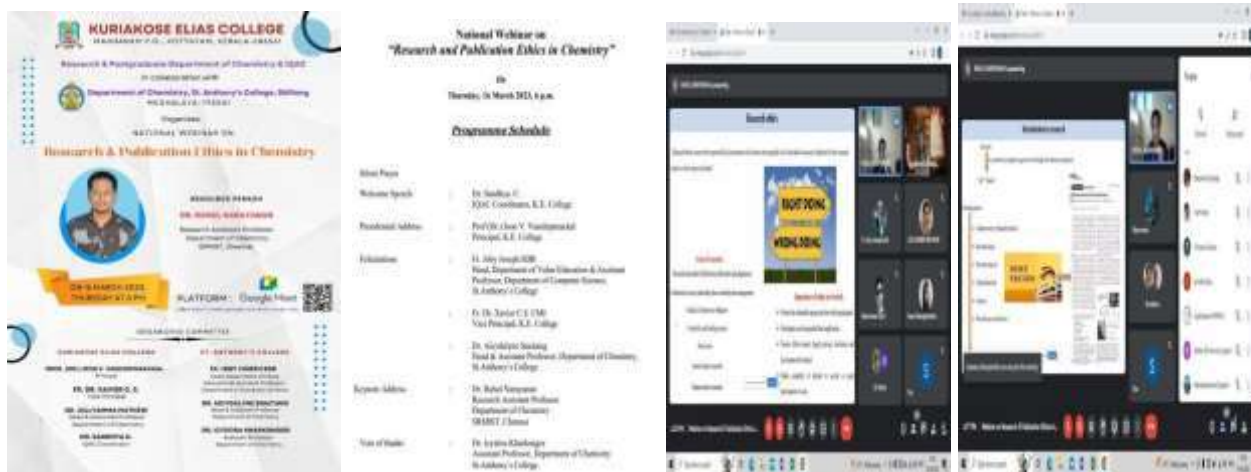
Report of National Webinar on Research & Publication Ethics in Chemistry

The National Webinar on Research & Publication Ethics in Chemistry was organized as part of the Memorandum of Understanding (MOU) between Kuriakose Elias College, Mannanam, and St. Anthony's College, Shillong on 16 March 2023 at 6 p.m in goggle meet platform (Link: <https://meet.google.com/hsb-mcec-udu>). The webinar aimed to enhance the understanding and practice of research and publication ethics among participants. Dr. Rahul Narayanan, an esteemed Research Assistant Professor in Chemistry, SRMIST, Chennai delivered an insightful presentation on the topic. Key Points Covered were

- Importance of research and publication ethics in chemistry.
- Best practices and guidelines for conducting ethical research.

- Responsible authorship, data management, and citation practices.
- Avoiding plagiarism and ethical dilemmas in research.
- Impact of ethical research practices on the quality and credibility of published work.

101 participants, including faculty members and students from both colleges, attended the webinar. They expressed gratitude for the chance to improve their knowledge and skills in this crucial area of academic research. E certificates were provided to the participants. The collaboration between the colleges in organizing this event demonstrated their dedication to promoting ethical research practices in the field of chemistry.



Report of Speak for India Competition

Mathrubhumi Speak for India kerala edition 2022 powered by Federal Bank was a one minute speech competition conducted at Kuriakose Elias College, Mannanam on 30th of January 2023 at 10 a.m in Fabian Hall. Among 48 students participated in the programme, 18 students were from Kuriakose Elias College. LydiaBiju, B.Sc. Psychology student of the college won the competition at the district level. This competition helped the participants to understand how effectively they conveyed their ideas within the given time limit.



Appointments and Promotion of Staff Members

During the academic year 2022-23, 13 faculty positions were sanctioned, and six administrative staff members were appointed. IQAC ensures that the quality of teaching, research, and service offered by faculty members is maintained, thus encourage their professional development and promotion. In the same academic year, one faculty member was promoted from Stage 10 to 11, four members were promoted from Stage 11 to 12, and two were promoted from Stage 12 to 13A. Additionally, one administrative staff member also received a promotion.

NEP Saarthi's

University Grants Commission (UGC) launched an initiative, “NEP SAARTHI- Student Ambassador for Academic Reforms in Transforming Higher Education in India”. This initiative aims to enhance students’ participation and create awareness of the various reforms in higher education, thereby effectively implementing the provisions of the National Education Policy (NEP)2020. Three students of our college was selected as NEP Saarthi’s by UGC.



Availed a 50 Mbps (1:1) Internet Leased Line

The college has taken a significant step forward by availing a 50 Mbps (1:1) Internet Leased Line from Bharat Sanchar Nigam Limited (BSNL), Kottayam, to provide our college community with reliable and high-speed internet connectivity, enabling access to online resources and enhancing overall productivity.


भारत संचार निगम लिमिटेड
 (एक भारत सच एक)
 भारत सरकार - दूरसंचार का अग्रदूत
 कोटयम - 686001

ബഹുതല സംരക്ഷണ സൗകര്യം
 (ഒരു രാജ്യം ഒരു സൗകര്യം)
 അഭിവൃദ്ധിയിൽ നിന്നും സുരക്ഷിതത്വം നേടുക
 ദുരന്തസമയം മുൻപായി, കോട്ടയം-686001

Connecting India
BHARAT SANCHAR NIGAM LIMITED
 (A Govt. of India Enterprise)
 Office of the Principal General Manager, Telecom, Kottayam - 686 001

(Supplier's Address: BSNL, Kerala Circle Office, Pong Junction, Vikram Brahmam Post, Thiruvananthapuram-686003, Kerala)

Enterprise Business
 BSNL
 Kottayam SSA
 686 001


भारत संचार निगम लिमिटेड
 (एक भारत सच एक)
BHARAT SANCHAR NIGAM LIMITED
 (A Govt. of India Enterprise)

Ltr No KTM/ EB/ GEN/2022-23/8 dated at Kottayam the 15.03.2023

To whomsoever it may concern

LEASED CIRCUIT INVOICE

NAME & COMMUNICATION ADDRESS OF THE CUSTOMER

THE PRINCIPAL KURIAKOSE ELIAS COLLEGE
 MANNANAM P O
 KOTTAYAM 686161

This is to certify that M/s KURIAKOSE ELIAS COLLEGE, MANNANAM, KOTTAYAM is availing a 50 Mbps (1:1) Internet Leased Line form BSNL, Kottayam. This certificate is issued as per the request from the customer.

Billing Account No.	7000301472
Customer ID	7000301471
Circuit ID	1000238823

DEMAND NOTE SUMMARY

Invoice No.	NDCKL2300115037
Invoice Date	18-04-2023
Bill period	11.11.2022 - 30.06.2023
Pay By Date	10.06.2023
SUMMARY OF CHARGES	
RENT Rs.	1,70,586
GST (18%) Rs.	30,702
TOTAL CHARGES Rs.	2,01,288/- (Two Lakh One Thousand Two Hundred and Sixty Eight Only)


 धन संवर्धन इंजीनियर (इ.सी.)
 Circle Divisional Engineer (EB)
 भी.स.स.ए.प.न., कोटयम
 B.S.N.L., Kottayam

BSNL GST REGISTRATION NUMBER - 33AABCC65700023
 BSNL PAN NUMBER - AACCB57003
 BSNL CIN - LT400003300020107756

KOTTAYAM
 18.04.2023


 Accounts Officer (VAS),
 O/o PGMT, BSNL,
 BSNL Bhavan, Kottayam - 686001
 18/04/2023



Recognitions for the college

During the academic year 2022-23, the institution received eight recognitions across various areas.



Dr.Sandhya.C

IQAC Coordinator

Prof. (Dr.) Ison V. Vanchipurackal

PRINCIPAL
KURIAKOSE ELIAS COLLEGE
MANNANAM. KERALA - 686 561

